| | | | ** PUBLIC DISCLOSURE COPY * | | OMB No. 1545-0047 |
|--------------------------------|---|-----------------|---|---|------------------------------|
| Form 990 | | | Return of Organization Exempt From | | |
| Form JJU | | J U | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (| | ^{s)} 2016 |
| Department of the Treasury | | , | Do not enter social security numbers on this form as it may | | Open to Public Inspection |
| - | Internal Revenue Service Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2016 calendar year, or tax year beginning JUL 1, 2016 and ending JUN 30, 2017 | | | inspection | |
| | | | | D Employer identific | otion number |
| р С ај | heck if pplicab | le: | forganization | D Employer identific | ation number |
| | Addre chang Name | | NANT HOUSE GEORGIA INC. | | |
| | _chang | ge Doing b | usiness as | | 523561 |
| | _returr Final | | | uite E Telephone number | |
| | returr_ termi |) | JOHNSON ROAD NW | | 589-0163 4,501,453. |
| | ated קAmer | ded ATTA | own, state or province, country, and ZIP or foreign postal code NTA , GA 30318 | G Gross receipts \$ | |
| | _lreturr]Appli | | nd address of principal officer: F. ALLISON ASHE | H(a) Is this a group re | |
| | _ltion pendi | | AS C ABOVE | for subordinates H(b) Are all subordinates in | |
| <u>і</u> т | | empt status: | | | list. (see instructions) |
| | | | | H(c) Group exemption | |
| | | | | 'ear of formation: 1988 N | |
| | nrt I | Summary | | | |
| | 1 | | e the organization's mission or most significant activities: <u>COVENANT</u> | HOUSE GEORGIA | PROVIDES |
| Governance | - | SHELTER | S, PROTECTS AND ADVOCATES ON BEHALF OF | HOMELESS, TR | AFFICKED, |
| nar | 2 | Check this bo | | | |
| ver | 3 | Number of vot | | 3 | 21 |
| | 4 | Number of inc | 21 | | |
| Activities & | 5 | | of individuals employed in calendar year 2016 (Part V, line 2a) | | 127 |
| /itie | 6 | | of volunteers (estimate if necessary) | | 2543 |
| ctiv | 7a | | d business revenue from Part VIII, column (C), line 12 | | 0. |
| 4 | b | Net unrelated | business taxable income from Form 990-T, line 34 | | 0. |
| | | | | Prior Year | Current Year |
| e | 8 | Contributions | and grants (Part VIII, line 1h) | 3,497,173. | 4,239,368. |
| nuə | 9 | Program servi | ce revenue (Part VIII, line 2g) | 30,038. | 20,932. |
| Revenue | 10 | | come (Part VIII, column (A), lines 3, 4, and 7d) | -1,674. | -531. |
| | 11 | | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | -63,184. | -117,701. |
| | 12 | | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 3,462,353. | 4,142,068. |
| | 13 | | nilar amounts paid (Part IX, column (A), lines 1-3) | 209,566. | 284,308. |
| | 14 | | to or for members (Part IX, column (A), line 4) | 0. | 0. |
| ses | | | r compensation, employee benefits (Part IX, column (A), lines 5-10) | 2,271,068. 0. | <u>2,436,594.</u> 28,125. |
| ens | 16a | Professional fi | undraising fees (Part IX, column (A), line 11e) ing expenses (Part IX, column (D), line 25) \blacktriangleright 349,676. | 0. | 20,123. |
| Expenses | | | | 1,018,409. | 1,038,484. |
| - | | | es (Part IX, column (A), lines 11a-11d, 11f-24e) | 3,499,043. | 3,787,511. |
| l | 18 | | s. Add lines 13-17 (must equal Part IX, column (A), line 25)expenses. Subtract line 18 from line 12 | -36,690. | 354,557. |
| r ss | 19 | Revenue less | expenses. Subtract line 18 from line 12 | Beginning of Current Year | End of Year |
| Net Assets or -und Balances | 20 | Total assets (F | Part X, line 16) | 3,859,614. | 4,281,626. |
| Asse Bala | 20 21 | | (Part X, line 26) | 411,400. | 483,855. |
| Vet , und | 21 | | fund balances. Subtract line 21 from line 20 | 3,448,214. | 3,797,771. |
| | rt II | Signature | | 0,110,2110 | •,,•,,,,, |
| Unde | er pen | - | I declare that I have examined this return, including accompanying schedules and sta | tements, and to the best of mv | knowledge and belief. it is |
| | | | . Declaration of preparer (other than officer) is based on all information of which prep | | |
| | | | | | |

| Sign | Signature of officer | Date | | | |
|-------------|--|----------------------------------|--|--|--|
| Here | KIMBERLY JORDAN, DIRECTOR OF FINANCE | | | | |
| | Type or print name and title | | | | |
| | Print/Type preparer's name Preparer's signature | Date Check PTIN | | | |
| Paid | GARRETT M. HIGGINS GARRETT M. HIGGINS | 05/14/18 self-employed P00543209 | | | |
| Preparer | Firm's name FKF O'CONNOR DAVIES, LLP | Firm's EIN ► 27-1728945 | | | |
| Use Only | Firm's address 500 MAMARONECK AVENUE | | | | |
| | HARRISON, NY 10528-1633 | Phone no. 914 - 381 - 8900 | | | |
| May the II | May the IRS discuss this return with the preparer shown above? (see instructions) | | | | |
| 632001 11-1 | 632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2016) | | | | |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| | Check if Schedule O contains a response or note to any line in this Part III | | X |
|----------|---|---|-----------------|
| 1 | Briefly describe the organization's mission: | | |
| • | SEE SCHEDULE O | | |
| | | | |
| | | | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | |
| | prior Form 990 or 990-EZ? | Yes | XNo |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | Yes | XNo |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured | by expenses. | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the tota | al expenses, and | b |
| | revenue, if any, for each program service reported. | | |
| 4a | (Code:) (Expenses \$1, 262, 003. including grants of \$231, 637.) (Revenue \$ | | |
| | THE PJ GARCIA YOUTH CENTER IS OUR CRISIS SHELTER, A RESIDENTI | | |
| | STAFFED 365 DAYS A YEAR. THE LIGHT IS ALWAYS ON. IT IS THE FR | | |
| | PROVIDING SERVICES TO HOMELESS YOUTH AGES 18-21. THE CENTER I | | |
| | TO ASSIST YOUTH IN IMMEDIATE NEED OF HOUSING AND CRISIS INTER | VENTION. | |
| | THE SHELTER PROVIDES NECESSITIES TO YOUTH FOR UP TO 90 DAYS. | | |
| | | | |
| | CLIENTS ARE ASSESSED FOR AREAS OF NEED, INCLUDING MENTAL HEAL | | |
| | SUBSTANCE ABUSE TREATMENT, MEDICAL CARE, AND EDUCATIONAL AND | | AL |
| | NEEDS. THIS INFORMATION INFORMS THE DEVELOPMENT OF EACH INDIV | IDUAL | |
| | CLIENT'S SPECIFIC CASE PLAN. | | |
| | | | |
| | | | |
| 4b | (Code:) (Expenses \$1,004,477. including grants of \$36,853.) (Revenue \$ | 20,9 | 32. |
| | RIGHTS OF PASSAGE (ROP) IS OUR INDEPENDENT LIVING PROGRAM. IT | IS A | |
| | PASSAGE, BUT IT'S NOT THE FINISH LINE. ROP USES LONG-TERM RES | IDENTIAL | |
| | | | |
| | SERVICES (UP TO 24 MONTHS) TO BUILD UPON THE EXISTING CASE PL | | |
| | DEVELOPED AT OUR CRISIS SHELTER. THE PROGRAM FEATURES A 24-BE | | |
| | DEVELOPED AT OUR CRISIS SHELTER. THE PROGRAM FEATURES A 24-BE TRANSITIONAL HOUSING FACILITY ONSITE AND ADDITIONAL OFF-SITE | | |
| | DEVELOPED AT OUR CRISIS SHELTER. THE PROGRAM FEATURES A 24-BE | | |
| | DEVELOPED AT OUR CRISIS SHELTER. THE PROGRAM FEATURES A 24-BE TRANSITIONAL HOUSING FACILITY ONSITE AND ADDITIONAL OFF-SITE APARTMENTS. | D | |
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| 4c | DEVELOPED AT OUR CRISIS SHELTER. THE PROGRAM FEATURES A 24-BE TRANSITIONAL HOUSING FACILITY ONSITE AND ADDITIONAL OFF-SITE APARTMENTS. CASE MANAGERS ENSURE A CONTINUATION OF THE CASE PLANS DEVELOP THE SHELTER STAY. DURING THE FIRST 30 DAYS IN ROP, RESIDENTS ORIENTATION TO LIVING INDEPENDENTLY IN AN APARTMENT. [SEE SCH FOR CONTINUATION] (Code:)(Expenses \$ 811,511. including grants of \$ 15,818.) (Revenue \$ | D ED DURIN ATTEND A | N |
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| 4d 4e | DEVELOPED AT OUR CRISIS SHELTER. THE PROGRAM FEATURES A 24-BE TRANSITIONAL HOUSING FACILITY ONSITE AND ADDITIONAL OFF-SITE APARTMENTS. CASE MANAGERS ENSURE A CONTINUATION OF THE CASE PLANS DEVELOP THE SHELTER STAY. DURING THE FIRST 30 DAYS IN ROP, RESIDENTS ORIENTATION TO LIVING INDEPENDENTLY IN AN APARTMENT. [SEE SCH FOR CONTINUATION] (code:)(Expenses \$ 811,511. including grants of \$ 15,818.) (Revenue \$ SUPPORT SERVICES PROVIDES THE FOLLOWING: EDUCATIONAL SERVICES- OUR EDUCATIONAL PROGRAM FEATURES TWO DIFFERENT LEARNING COMMU ACADEMIC LEARNING COMMUNITY, WHICH FOCUSES ON GENERAL EDUCATI ADULT BASIC EDUCATION, AND COLLEGE PREPARATION; AND AN POSITI DEVELOPMENT LEARNING COMMUNITY, WHICH FOCUSES ON SELF-ADVOCAC ENGAGEMENT, GLOBAL CITIZENSHIP, AND PERSONAL EMPOWERMENT. [SEE SCHEDULE O FOR CONTINUATION] Other program services (Describe in Schedule 0.) (Expenses \$ 58,499. including grants of \$ 0.) (Revenue \$ | D ED DURIN ATTEND A EDULE O 10,9 NITIES: ON, GED, VE YOUTH | N 43. AN |

| Form | 000 | (2016) | |
|------|-----|--------|--|
| FOUL | 990 | (2010) | |

Part IV Checklist of Required Schedules

COVENANT HOUSE GEORGIA INC.

| | | | Yes | No |
|-----------|--|------------|------|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D. Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | x |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| ~ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | x |
| c | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | <u> </u> |
| U | assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part VIII | 11c | | x |
| Ь | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| u | | 11d | | x |
| ~ | Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | х | |
| f | | | | |
| ' | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | х | |
| 122 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | <u> </u> | | |
| 120 | | 100 | х | |
| ۲ | Schedule D, Parts XI and XII | <u>12a</u> | - 22 | <u> </u> |
| U | Was the organization included in consolidated, independent audited financial statements for the tax year? | 104 | Х | |
| 13 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 12b 13 | - 23 | x |
| тэ 14а | | 14a | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 140 | | <u> </u> |
| D | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | | 146 | | x |
| 15 | or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 14b | | - 23 |
| 15 | | 15 | | x |
| 16 | foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 15 | | |
| 10 | | 16 | | x |
| 17 | or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 47 | х | |
| 10 | column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> | 17 | 17 | <u> </u> |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 10 | х | |
| 40 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | -77 | <u> </u> |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," | 19 | | x |

Form 990 (2016)

| Form | aan | (2016) |
|-------|-----|--------|
| FUIII | 990 | (2010) |

Form 990 (2016) COVENANT HOUSE GEORGIA INC.
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|-----|-----|----|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | x |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Х | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | 37 |
| a | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| с | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | v |
| ~~ | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | v | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | х | |
| 24 | contributions? If "Yes," complete Schedule M | 30 | Δ | |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | 21 | | x |
| 32 | If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | 31 | | |
| 52 | | 32 | | x |
| 33 | Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| 00 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | х | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | x |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| 2 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| - | If "Yes," complete Schedule R, Part V, line 2 | 36 | | x |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |

Form 990 (2016)

| Form | 990 (2016) COVENANT HOUSE GEORGIA INC. 13-3523 | 561 | Р | age 5 |
|----------|---|------------|-----|----------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 24 | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| - | (gambling) winnings to prize winners? | 1c | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 127 | | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | х | |
| ~ | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to $e-file$ (see instructions) | | | |
| 39 | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | x |
| | If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No," to line 3b, provide an explanation in Schedule O | 3b | | <u> </u> |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | 00 | | <u> </u> |
| та | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | x |
| h | If "Yes," enter the name of the foreign country: | Ha | | |
| D | | | | |
| Ee | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | Ee | | x |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a 5b | | X |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 50 50 | | |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 50 | | <u> </u> |
| oa | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | 6 | | x |
| L | any contributions that were not tax deductible as charitable contributions? | <u>6a</u> | | |
| D | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | C h | | |
| - | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 7- | Х | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | X | <u> </u> |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | ~ | <u> </u> |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | _ | | v |
| | to file Form 8282? | 7c | | X |
| | If "Yes," indicate the number of Forms 8282 filed during the year 7d | _ | | v |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | <u> </u> |
| - | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | _ |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | <u> </u> |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders 11a | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans 13b | | | |
| с | Enter the amount of reserves on hand 13c | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O | 14b | | |
| | | F a | | (0040) |

Form **990** (2016)

| Form | 990 | (2016 |
|------|-----|-------|
| | | |

COVENANT HOUSE GEORGIA INC.

13-3523561 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule O contains a response or note to any line in this Part VI | <u></u> |
|---|---------|
| Section A. Governing Body and Management | |

| | | | Yes | No |
|--------|---|------------|--------|----------|
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 21 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 21 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | x |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | <u>7a</u> | Х | |
| | persons other than the governing body? | 7b | х | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| a | The governing body? | 8a | х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| • | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | x |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | (mis dection b requests information about policies not required by the internal nevenue code.) | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | 100 | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | | | х | |
| b | | | | |
| 12a | | | Х | |
| b | | | X | <u> </u> |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i> | 12b | | |
| U | | | | |
| 13 | in Schedule O how this was done | 12c 13 | X X | |
| 14 | Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? | 14 | X | |
| 14 | | - 14 | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| • | | 15a | х | |
| a 5 | The organization's CEO, Executive Director, or top management official | 15a 15b | - 23 | x |
| D | Other officers or key employees of the organization | 150 | | - 22 |
| 16- | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 10a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taughte antity during the year? | 16- | | x |
| h | taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | <u>16a</u> | | |
| b | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | 166 | | |
| Sec | exempt status with respect to such arrangements? | 16b | | |
| | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed \blacktriangleright GA | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a far public inspection. Indicate how you made these qualitable. Check all that each use | anadie | ; | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| 40 | Own website Another's website X Upon request Other (<i>explain in Schedule O</i>) | fines | - | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | imanc | a | |
| ~~ | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: \blacktriangleright | | | |
| | KIMBERLY JORDAN - (404) 937 6939 1559 JOHNSON ROAD NW, ATLANTA, GA 30318 | | | |
| | | F | 000 | (0040) |
| 632006 | 5 11-11-16 | Form | 220 | (2016) |

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Т

| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated |
|----------|---|
| | Employees, and Independent Contractors |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | (C) | | | | | (D) | (E) | (F) | |
|---|----------------|---|--|---------|--------------|---------------------------------|------------|-----------------|-----------------|------------------------|
| Name and Title | Average | Position (do not check more than one | | | | ne | Reportable | Reportable | Estimated | |
| | hours per | box | box, unless person is both an officer and a director/trustee) | | | s both | n an | compensation | compensation | amount of |
| | week | | cer an | dad | irecto | or/trus | tee) | from | from related | other |
| | (list any | ector | | | | | | the | organizations | compensation |
| | hours for | or dir | e | | | ated | | organization | (W-2/1099-MISC) | from the |
| | related | Istee | truste | | æ | pensi | | (W-2/1099-MISC) | | organization |
| | organizations | ual tru | ional | | ploye | t com | | | | and related |
| | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) JOHN RIDALL | 2.00 | Ē | <u> </u> | 6 | ¥. | 포고 | Ĕ | | | |
| BOARD CHAIR | | х | | х | | | | 0. | 0. | 0. |
| (2) MARK ST. CLARE | 2.00 | | | | | | | | ••• | |
| TREASURER | | х | | х | | | | 0. | Ο. | 0. |
| (3) CLARK H. DEAN | 2.00 | | | | | | | | | |
| BOARD SECRETARY | | х | | х | | | | 0. | 0. | 0. |
| (4) CHARLES D. BEARD | 2.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | Ο. | 0. |
| (5) CHRISTOPHER A. BIVINS | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (6) B. COLEMAN BRELAND | 2.00 | | | | | | | | | |
| DIRECTOR, RESIGNED JUN. 2017 | | Х | | | | | | 0. | 0. | 0. |
| (7) MICHAEL C. BROWN | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (8) PATRICIA R. CARLSON | 2.00 | | | | | | | | | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (9) ROBERT CAVANAUGH | 2.00 | | | | | | | | | - |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (10) BEN DEUTSCH | 2.00 | | | | | | | | | • |
| DIRECTOR | | X | | | | | | 0. | 0. | 0. |
| (11) JESSICA DOUGLAS | 2.00 | | | | | | | | 0 | 0 |
| DIRECTOR | 2.00 | Х | | | | | | 0. | 0. | 0. |
| (12) CHRIS DULL | 2.00 | v | | | | | | 0. | 0 | 0 |
| DIRECTOR, RESIGNED JUN. 2017 (13) KIMBERLEY EUSTON | 2.00 | Х | | | | | | 0. | 0. | 0. |
| DIRECTOR | 2.00 | x | | | | | | 0. | 0. | 0. |
| (14) CAROL GARCIA | 2.00 | ~ | | | | | | 0. | 0. | |
| DIRECTOR | 2.00 | х | | | | | | 0. | 0. | 0. |
| (15) MICHAEL HEWITT | 2.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (16) DAVID HOMRICH | 2.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (17) ROBERT HOPE | 2.00 | | | | | | | | | |
| DIRECTOR, RESIGNED OCT. 2016 | | Х | | | | | | 0. | 0. | 0. |
| 632007 11-11-16 | | | | _ | - | | | | | Form 990 (2016) |

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| Form 990 (2016) COVENANT | | | | | | | | | 13-35 | 235 | 10T | Pa | age ð |
|---|-----------------|-------------------------------|-----------------------|---------|--------------|---------------------------------|---------------|--------------------------------|-------------------|------------|-------------|----------|--------------|
| Part VII Section A. Officers, Directors, Trus | ees, Key Emp | oloye | ees, | and | Hig | ghes | t C | ompensated Employee | s (continued) | | | | |
| (A) | (B) | | | (C | ;) | | | (D) | (E) | | | (F) | |
| Name and title | Average | | | Posi | tion | | | Reportable | Reportable | | | imate | he |
| | hours per | | not ch , unles | | | | | compensation | compensation | | | ount | |
| | week | | cer an | | | | | from | from related | | | other | 01 |
| | (list any | tor | | | | | | the | organizations | | comp | | tion |
| | hours for | direc | | | | - | | organization | (W-2/1099-MISC | | - | om th | |
| | related | e or | stee | | | sate | | (W-2/1099-MISC) | (11 2) 1000 11100 | " | | nizat | |
| | organizations | ruste | l tru: | | ee | nper | | | | | • | relat | |
| | below | lual t | tiona | | Vold | st coi yee | - | | | | | nizati | |
| | line) | ndividual trustee or director | Institutional trustee | Officer | key employee | Highest compensated employee | Former | | | | e.gu | | |
| (18) JOHN W. JACKSON | 2.00 | _ | | | × | <u> </u> | | | | - | | | |
| DIRECTOR | 2.00 | х | | | | | | 0. | | 0. | | | 0 |
| | 2 00 | Δ | | | | | | 0. | | •• | | | 0. |
| (19) MICHAEL LAMMONS | 2.00 | | | | | | | | | | | | • |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | | 0. |
| (20) DAVID LEWIS | 2.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | | Ο. |
| (21) JENNIFER MIRGOROD | 2.00 | | | | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | | 0. | | | 0. |
| (22) JOEY ODOM | 2.00 | | | _ | | | | | | ` + | | | <u> </u> |
| | 2.00 | 77 | | | | | | 0 | | <u> </u> | | | ^ |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | | 0. |
| (23) BRITTAIN PRIGGE | 2.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | | 0. |
| (24) MICHAEL TYLER | 2.00 | | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | | 0. | | | Ο. |
| (25) MARK WINNE | 2.00 | | | | | | | | | | | | |
| DIRECTOR, RESIGNED FEB. 2017 | | х | | | | | | 0. | | 0. | | | 0. |
| (26) KEVIN RYAN | 1.00 | 23 | | _ | | | | | | ~ + | | | <u> </u> |
| | 34.00 | | | x | | | | 0 | 252 00 | | E / | 1 | 11 |
| PRESIDENT & CEO | | | | | | | | 0. | 253,08 | | | | <u>41.</u> |
| 1b Sub-total | | | | | | | | 0. | 253,08 | | | <u> </u> | <u>41.</u> |
| c Total from continuation sheets to Part VI | , Section A | | | | | | | 216,540. | | 0. | | | 38. |
| d Total (add lines 1b and 1c) | | | | | | | | 216,540. | 253,08 | 4. | 81 | .,6' | 79. |
| 2 Total number of individuals (including but n | | | | | | | o re | eceived more than \$100, | 000 of reportable | | | | |
| compensation from the organization | | | | | | , | | . , | | | | | 1 |
| | | | | | | | | | | | | Yes | No |
| 2 Did the exception list on <i>former</i> officer | director or tra | otor | | | | | ~~ I | high act company at a d | | Ē | | | |
| 3 Did the organization list any former officer, | - | | | · | • | | | • | | - 1 | | | v |
| line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | ··· - | 3 | | X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | 5 | | | | |
| and related organizations greater than \$150 | ,000? If "Yes, | " со | mple | ete S | che | dule | J f | or such individual | | L | 4 | Х | |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | | | |
| rendered to the organization? If "Yes." com | plete Schedule | e. I fo | or su | ch n | ers | on . | | | | | 5 | | X |
| Section B. Independent Contractors | <u></u> | | | | 010 | | | | | | | | |
| 1 Complete this table for your five highest co | nnensated ind | ene | nder | nt co | ntra | actor | s th | nat received more than \$ | 100 000 of compe | nsati | on fro | m | |
| the organization. Report compensation for t | | | | | | | | | | nouti | | | |
| | ne calendar ye | | num | y wi | uru | | | | | | - 10 | <u> </u> | |
| (A) Name and business | addroce | 370 | NTT | | | | | (B) Description of s | onvicos | <u> </u> | (C) mpen | | n |
| Name and Dusiness | auuress | NC | ONE | | | | \rightarrow | Description of s | | | | Satio | |
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| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (in | | ot lin | nited | to t | | | ted | above) who received mo | ore than | | | | |
| \$100.000 of compensation from the organized | ation 🕨 | | | | 0 |) | | | | | | | |

\$100,000 of compensation from the organization ► 0 SEE PART VII, SECTION A CONTINUATION SHEETS 632008 11-11-16

Form 990 (2016)

| | HOUSE C | | | | | | | | 13-352 | 3561 |
|--|--|--------------------------------|---|---------|---------------|---------------------------------|--------|--|--|--|
| | | nplo | yee | | | ligh | est (| Compensated Employe | | (5) |
| (A) Name and title | (B) Average hours per | (c | (C) Position (check all that apply) | | | | ly) | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
| | week (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key em ployee | Highest com pen sated em ployee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (27) F. ALLISON ASHE EXECUTIVE DIRECTOR | 40.00 | _ | | x | | | | 143,621. | 0. | 19,416 |
| (28) KIMBERLY JORDAN | 40.00 | | | | | | | 110/0211 | | 197110 |
| DIRECTOR OF FINANCE | | | | x | | | | 72,919. | 0. | 8,122. |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | <u></u> | | | | | | 216,540. | | 27,538 |

632201 04-01-16

| | t VIII | | | | | | | |
|---------------------------|--------|---|-----------------|------------------------|-----------------------------|---|--|--|
| | _ | Check if Schedule O cont | ains a respon | se or note to any line | | (B) | (0) | |
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| ş | 1 a | Federated campaigns | 1a | 75,000. | | | | |
| uno | b | Membership dues | 1b | | | | | |
| , m | с | Fundraising events | 1c | 670,421. | | | | |
| ar | d | Related organizations | 1d | 1,437,072. | | | | |
| , ini | е | Government grants (contribut | ions) 1e | 816,121. | | | | |
| S | f | All other contributions, gifts, gran | its, and | | | | | |
| the | | similar amounts not included abo | ve 1f | 1,240,754. | | | | |
| and Other Similar Amounts | g | Noncash contributions included in lines | 1a-1f: \$ | 327,496. | | | | |
| au | h | Total. Add lines 1a-1f | | ···· | 4,239,368. | | | |
| | | | | Business Code | | | | |
| ; | 2 a | RIGHT OF PASSAGE RENTAL | L INCOME | 532000 | 20,932. | 20,932. | | |
| e | b | | | _ | | | | |
| enu | С | | | | | | | |
| ev. | d | | | | | | | |
| Revenue | е | | | _ | | | | |
| • | | All other program service reve | | | | | | |
| _ | | Total. Add lines 2a-2f | | | 20,932. | | | |
| | 3 | Investment income (including | | · · | 760 | | | 760 |
| | | other similar amounts) | | | 769. | | | 769 |
| | 4 | Income from investment of tax | | · · · | | | | |
| | 5 | Royalties | | | | | | |
| | • | | (i) Real | (ii) Personal | | | | |
| | | Gross rents | | | | | | |
| | b | Less: rental expenses | | | | | | |
| | | Rental income or (loss) | | | | | | |
| | | Net rental income or (loss) Gross amount from sales of | (i) Securitie | | | | | |
| | / a | assets other than inventory | | 1,200. | | | | |
| | h | Less: cost or other basis | | 1,200. | | | | |
| | D | and sales expenses | | 2,500. | | | | |
| | c | Gain or (loss) | | 1 200 | | | | |
| | | Net gain or (loss) | | | -1,300. | | | -1,300 |
| | | Gross income from fundraising | | | _, | | | |
| Ine | υu | including \$670 | | | | | | |
| ver | | contributions reported on line | | | | | | |
| ř | | Part IV, line 18 | - | a 226,780. | | | | |
| Other Revenue | b | Less: direct expenses | | b 355,593. | | | | |
| 2 | | Net income or (loss) from func | | s ► | -128,813. | | | -128,813 |
| | | Gross income from gaming ac | | | | | | |
| | | Part IV, line 19 | | а | | | | |
| | b | Less: direct expenses | | | | | | |
| | | Net income or (loss) from gam | | | | | | |
| - | 10 a | Gross sales of inventory, less | returns | | | | | |
| | | and allowances | | | | | | |
| | b | Less: cost of goods sold | | b 1,292. | | | | |
| L | с | Net income or (loss) from sale | s of inventory | ► | 10,943. | 10,943. | | |
| F | | Miscellaneous Revenu | е | Business Code | | | | |
| - | | REIMBURSEMENT | | 900099 | 100. | | | 100 |
| | b | MISCELLANEOUS REVENUE | | 900099 | 69. | | | 69 |
| | С | | | _ | | | | |
| | d | All other revenue | | | | | | |
| | е | Total. Add lines 11a-11d | | | 169. | | | |
| | 12 | Total revenue. See instructions. | | | 4,142,068. | 31,875. | 0. | -129,175 |

COVENANT HOUSE GEORGIA INC.

632009 11-11-16

Form 990 (2016)

11110514 756359 1176300.504

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13-3523561 Page 9

COVENANT HOUSE GEORGIA INC. Part IX Statement of Functional Expenses

| Do | Check if Schedule O contains a respons | (A) | (B) | (C) | (D) Fundraising |
|---------------|--|----------------|-----------------------------|---------------------------------|---------------------------|
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | 284,308. | 284,308. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | 01 - 010 | 1 6 5 6 5 | |
| | trustees, and key employees | 260,798. | 217,848. | 16,727. | 26,223 |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section $4958(f)(1)$) and | | | | |
| | persons described in section 4958(c)(3)(B) | 1 000 040 | 1 510 061 | 110 100 | 100 000 |
| 7 | Other salaries and wages | 1,800,049. | 1,512,261. | 112,199. | 175,589 |
| 8 | Pension plan accruals and contributions (include | 16 560 | 12 150 | 1 201 | 0 005 |
| | section 401(k) and 403(b) employer contributions) | 16,568. | <u>13,152.</u> 147,205. | <u> 1,321.</u> 14,785. | <u>2,095</u> 23,448 |
| 9 | Other employee benefits | 185,438. | 147,205. | | 23,448 |
| 0 | Payroll taxes | 173,741. | 145,778. | 10,907. | 17,056 |
| 1 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| b | F | 27 000 | | 27 000 | |
| С | F | 37,000. | | 37,000. | |
| d | , , , , , , , , , , , , , , , , , , , | 20 125 | | | 00 105 |
| е | ° / F | 28,125. | | | 28,125 |
| f | Investment management fees | | | | |
| g | | 167 020 | 120 225 | 12 125 | 15 660 |
| | column (A) amount, list line 11g expenses on Sch 0.) | 167,038. | 138,235. | 13,135. | 15,668 |
| 12 | Advertising and promotion | 131,293. | 63,907. | 27 211 | 40 175 |
| 3 | Office expenses | 16,625. | 9,086. | 27,211. | <u>40,175</u> 939 |
| 4 | Information technology | 10,025. | 9,000. | 0,000. | 333 |
| 15 | Royalties | 315,330. | 271,414. | 40,698. | 3,218 |
| 6 | | 83,238. | 74,619. | 5,699. | 2,920 |
| 7 | | 05,250. | /4,019. | 5,099. | 2,920 |
| 8 | Payments of travel or entertainment expenses | | | | |
| ~ | for any federal, state, or local public officials | 6,041. | 3,936. | 1,194. | 911 |
| 9 | Conferences, conventions, and meetings | 4,049. | 3,901. | 57. | 911 |
| 0 | Interest | =,0=J• | 5,501. | 57. | <u> </u> |
| 21 22 | Payments to affiliates Depreciation, depletion, and amortization | 82,839. | 79,843. | 1,162. | 1,834 |
| | Γ | 70,927. | 68,328. | 1,005. | 1,594 |
| 3 4 | Other expenses. Itemize expenses not covered | 10,521. | 00,520. | 1,003. | 1,554 |
| - | above. (List miscellaneous expenses in line 24e. If line | | | | |
| | 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | | 63,118. | 59,939. | 2,272. | 907 |
| a b | | 46,488. | 41,126. | 900. | 4,462 |
| с С | | 14,351. | 1,529. | 8,473. | 4,349 |
| d | | 147. | 75. | | 72 |
| | All other expenses | · · · · · | , , , , | | 12 |
| е 5 | Total functional expenses. Add lines 1 through 24e | 3,787,511. | 3,136,490. | 301,345. | 349,676 |
| <u>5</u> 6 | Joint costs. Complete this line only if the organization | 5,,0,,511. | | | 545,070 |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here Fight following SOP 98-2 (ASC 958-720) | | | | |

632010 11-11-16

11110514 756359 1176300.504

Form 990 (2016)

11110514 756359 1176300.504

| COVENANT | HOUSE | GEORGIA | INC. |
|----------|-------|---------|------|
| | | | |

13-3523561 Page 11

| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
|-----------------------------|-----|---|---------------------------------|-----|---------------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 339,360. | 1 | 350,914. |
| | 2 | Savings and temporary cash investments | 158,257. | 2 | 533,146. |
| | 3 | Pledges and grants receivable, net | 288,418. | 3 | 277,773. |
| | 4 | Accounts receivable, net | 5,255. | 4 | 31,625. |
| | 5 | Loans and other receivables from current and former officers, directors, | | | |
| | | trustees, key employees, and highest compensated employees. Complete | | | |
| | | Part II of Schedule L | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under | | | |
| | | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| ŝ | | employees' beneficiary organizations (see instr). Complete Part II of Sch L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | 7 | |
| ¥ | 8 | Inventories for sale or use | | 8 | |
| | 9 | Prepaid expenses and deferred charges | 28,466. | 9 | 28,274. |
| | 10a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 3,405,616. | | | |
| | b | Less: accumulated depreciation 10b 417,557. | 2,973,398. | 10c | 2,988,059. |
| | 11 | Investments - publicly traded securities | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | 66,460. | 15 | 71,835. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 3,859,614. | 16 | 4,281,626. |
| | 17 | Accounts payable and accrued expenses | 103,510. | 17 | 179,755. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 57,890. | 19 | 154,100. |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| s | 22 | Loans and other payables to current and former officers, directors, trustees, | | | |
| itie | | key employees, highest compensated employees, and disqualified persons. | | | |
| Liabilities | | Complete Part II of Schedule L | | 22 | |
| Ë | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X of | | | |
| | | Schedule D | 250,000. | 25 | 150,000. |
| | 26 | Total liabilities. Add lines 17 through 25 | 411,400. | 26 | 483,855. |
| | | Organizations that follow SFAS 117 (ASC 958), check here ▶ X and | | | |
| S | | complete lines 27 through 29, and lines 33 and 34. | | | |
| nce | 27 | Unrestricted net assets | 3,383,997. | 27 | 3,653,872. |
| ala | 28 | Temporarily restricted net assets | 64,217. | 28 | 143,899. |
| Б | 29 | Permanently restricted net assets | | 29 | |
| 'n | | Organizations that do not follow SFAS 117 (ASC 958), check here | | | |
| P. | | and complete lines 30 through 34. | | | |
| ets | 30 | Capital stock or trust principal, or current funds | | 30 | |
| ss | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| Net Assets or Fund Balances | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | |
| Z | 33 | Total net assets or fund balances | 3,448,214. | 33 | 3,797,771. |
| | 34 | Total liabilities and net assets/fund balances | 3,859,614. | 34 | <u>4,281,626</u> |

Form 990 (2016)

Part X | Balance Sheet

| Form 990 (201 | 6 |
|---------------|---|
|---------------|---|

| | 990 (2016) COVENANT HOUSE GEORGIA INC. | 13-35 | 23561 | Pag | _{ge} 12 |
|----|---|------------|-----------|------|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | X |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 4,142 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 3,787 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 1,5 | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 3,448 | 3,21 | 14. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | -5 | 5,00 | 00. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| _ | column (B)) | 10 | 3,797 | 7,7 | <u>71.</u> |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | - | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | 0. | | | |
| 2a | | | 2a | | <u>X</u> |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | l on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis X Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | 37 | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sche | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir | ngle Audit | | v | |
| | Act and OMB Circular A-133? | | 3a | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | |

Form **990** (2016)

| (Form | 990 | or | 990- | -EZ |
|-------|-----|----|------|-----|
|-------|-----|----|------|-----|

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

| 2016 | |
|------------------------------|--|
| Open to Public Inspection | |

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OMB No. 1545-0047

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service |

| interna | al Rever | riue Service | Informati | ion about Schedule A (| (Form 990 or 990-EZ) and i | ts instruction | onsisat и | /ww.irs.gov/fc | orm990. | Inspection |
|------------|----------|---------------------|------------------------|--------------------------|---|-----------------------------------|-------------------------|-----------------|----------------|---------------------------|
| Nam | ne of t | the organization | | | | | | | Employer | r identification numbe |
| | | | COVE | NANT HOUSE | GEORGIA INC | • | | | | 3-3523561 |
| Pa | rt I | Reason fo | r Public (| Charity Status | All organizations must co | omplete th | is part.) Se | ee instruction | S. | |
| The | organ | ization is not a p | rivate found | lation because it is: (I | For lines 1 through 12, c | heck only | one box.) | | | |
| 1 | | A church, conve | ention of ch | urches, or associatio | on of churches described | l in sectio | on 170(b)([.] | 1)(A)(i). | | |
| 2 | | A school descri | ibed in sect i | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Forn | n 990 or 99 | 90-EZ).) | | | |
| 3 | | A hospital or a d | cooperative | hospital service orga | anization described in so | ection 170 | (b)(1)(A)(i | ii). | | |
| 4 | | A medical resea | arch organiz | ation operated in co | njunction with a hospital | described | in sectio | on 170(b)(1)(A | .)(iii). Enter | the hospital's name, |
| | | city, and state: | | | | | | | | |
| 5 | | An organization | operated for | or the benefit of a co | llege or university owned | l or operat | ed by a go | overnmental u | nit describe | ed in |
| | | section 170(b) | (1)(A)(iv). (C | Complete Part II.) | | | | | | |
| 6 | | A federal, state, | , or local gov | vernment or governm | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | |
| 7 | X | An organization | n that norma | Illy receives a substa | ntial part of its support fi | rom a gove | ernmental | unit or from t | ne general j | public described in |
| | | section 170(b)(| (1)(A)(vi). (C | omplete Part II.) | | | | | | |
| 8 | | A community tr | ust describe | ed in section 170(b) | (1)(A)(vi). (Complete Par | t II.) | | | | |
| 9 | | An agricultural r | research org | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | unction with a | land-grant | college |
| | | or university or | a non-land-g | grant college of agric | ulture (see instructions). | Enter the | name, city | , and state of | the college | e or |
| | | university: | | | | | | | | |
| 10 | | An organization | n that norma | Illy receives: (1) more | than 33 1/3% of its sup | port from o | contributio | ns, members | hip fees, an | d gross receipts from |
| | | activities related | d to its exen | npt functions - subjec | ct to certain exceptions, | and (2) no | more thar | n 33 1/3% of i | ts support f | from gross investment |
| | | income and unr | related busir | ness taxable income | (less section 511 tax) fro | om busines | sses acqui | red by the or | ganization a | after June 30, 1975. |
| | | See section 50 | | | | | | | | |
| 11 | | - | - | - | ively to test for public sa | - | | | | |
| 12 | | | | | ively for the benefit of, to | | | | | |
| | | | | | d in section 509(a)(1) d | | | | | Check the box in |
| | | | - | • • | f supporting organization | | - | | - | |
| а | | | | - | upervised, or controlled | • • • • | - | | | |
| | | | - | | gularly appoint or elect a | i majority c | of the direc | ctors or truste | es of the su | apporting |
| | _ | | | complete Part IV, Se | | | | | () | |
| b | | | | - | l or controlled in connect | | | - | | - |
| | | | • | | anization vested in the sa | ame perso | ns that co | ntrol or mana | ge the supp | oorted |
| _ | | · | - | t complete Part IV, | | | | | | |
| С | | | - | | g organization operated | | | | lly integrate | ia with, |
| ا م | | | - | |). You must complete l | | | | itad araani- | -otion(o) |
| d | | | | | porting organization oper | | | | | |
| | | | | 0 0 | ation generally must sat | • | | • | an allenin | /eness |
| е | | - | | | written determination fro | | | | | |
| e | | | | | nally integrated supporti | | | турет, туре | п, туре ш | |
| f | Ente | er the number of | | | | | | | | |
| g | | | •• | n about the supporte | | | | | | |
| | | (i) Name of support | | (ii) EIN | (iii) Type of organization | (iv) Is the org in your govern | anization listed | (v) Amount o | f monetary | (vi) Amount of other |
| | | organization | | | (described on lines 1-10 above (see instructions)) | Yes | No | support (see i | nstructions) | support (see instructions |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | - |
| | | | | | | | | | | |
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| | | | | | | | | | | 1 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016

Total

Schedule A (Form 990 or 990-EZ) 2016 COVENANT HOUSE GEORGIA INC. 13-3523 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) 13-3523

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(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

| See | ction A. Public Support | | | | | | |
|------|---|---------------------|---|----------------------|----------|-----------|-----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 4237940. | 3978209. | 3407926. | 3492173. | 4239368. | 19355616. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 4237940. | 3978209. | 3407926. | 3492173. | 4239368. | 19355616. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 716,062. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 18639554. |
| | ction B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| | Amounts from line 4 | 4237940. | 3978209. | 3407926. | 3492173. | 4239368. | 19355616. |
| | Gross income from interest, | | | | | | |
| • | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | 610. | 886. | 892. | 591. | 769. | 3,748. |
| ٩ | Net income from unrelated business | | | 0,21 | | , 0, 5, 0 | 077200 |
| 5 | activities, whether or not the | | | | | | |
| | business is regularly carried on | 12,742. | | | | | 12,742. |
| 10 | Other income. Do not include gain | | | | | | |
| 10 | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 32,030. | 79,029. | 61,600. | 53,521. | 169. | 226,349. |
| 11 | Total support. Add lines 7 through 10 | 52,0000 | , | 01/0000 | | 1051 | 19598455. |
| 12 | | etc (see instructio | ans) | | | 12 | 97,532. |
| | First five years. If the Form 990 is for | , | , | h fourth or fifth ta | | | 5770020 |
| 10 | organization, check this box and stor | - | | | | | |
| See | ction C. Computation of Publi | c Support Per | | | | | |
| | Public support percentage for 2016 (I | | | olumn (f)) | | 14 | 95.11 % |
| 15 | | | • | | | 15 | 93.20 % |
| | | | | | | | |
| | 16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | |
| h | Stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | |
| ~ | and stop here. The organization qualifies as a publicly supported organization | | | | | | |
| 17a | · · · · | | ••• | | | | |
| | 17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization | | | | | | |
| | meets the "facts-and-circumstances" | | | - | • | • | . — |
| ۲ | 10% -facts-and-circumstances test | - | | | | | |
| | more, and if the organization meets th | - | | | | | |
| | organization meets the "facts-and-circ | | | | | | ►□ |
| 18 | Private foundation. If the organizatio | | | | | | |
| | | | | .,,, | | | or 990-EZ) 2016 |

Schedule A (Form 990 or 990-EZ) 2016 COVENANT HOUSE GEORGIA INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | | | | | |
|------|--|---------------------|----------------------|------------------------|---------------------|--------------------|--------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | _ | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| _ | the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| t | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| | Amounts from line 6 | | | | | | |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is fo | r the organization' | s first, second, thi | rd, fourth, or fifth t | ax year as a sectio | n 501(c)(3) organi | zation, |
| See | check this box and stop here | | | | | | |
| | Public support percentage for 2016 (| | | column (f)) | | 15 | % |
| | Public support percentage from 2015 | | | | | 16 | % |
| Se | ction D. Computation of Inves | stment Income | e Percentage | | | | |
| | Investment income percentage for 20 | | ., . | ne 13, column (f)) | | 17 | % |
| | Investment income percentage from | | | | | 18 | % |
| 19a | a 33 1/3% support tests - 2016. If the | | | | | | |
| | more than 33 1/3%, check this box a | - | - | | | | |
| b | 33 1/3% support tests - 2015. If the | | | | | | |
| ~~ | line 18 is not more than 33 1/3%, che | | | | | | |
| | Private foundation. If the organization | IT UIU NOT CHECK A | box on line $14, 19$ | a, or igd, check t | | | |
| 0320 | 23 09-21-16 | | 16 | 5 | 301 | ieuule A (FOIIII 9 | 90 or 990-EZ) 2016 |

Schedule A (Form 990 or 990-EZ) 2016 COVENANT HOUSE GEORGIA INC.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b

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9c

10a

10b

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Schedule A (Form 990 or 990-EZ) 2016 COVENANT HOUSE GEORGIA INC. 13-3523561 Page 5 Part IV Supporting Organizations (continued)

| | | | Yes | No |
|---------|--|-----------|-----|----|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| C | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| <u></u> | supported organizations played in this regard. | 3 | | |
| | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a | The organization satisfied the Activities Test. <i>Complete line 2 below.</i> | | | |
| b | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction of the second sec | uctions). | | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | 0.5 | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | 2b | | |
| 3 | activities but for the organization's involvement. Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> | 20 | | |
| з а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| a | trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | 3a | | |
| b | | 04 | | |
| 5 | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |
| | n na signi a signi a anono n' nos, losonde intrattvi me role played by me organization in mis regard. | | | |

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| | Type III Non-Functio | | | | |
|------------|---------------------------|----------|-------|---------|------|
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Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|------|--|---------------|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| с | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions) | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | ly integrator | | nization (see |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2016 COVENANT HOUSE GEORGIA INC.

| Par | t V Type III Non-Functionally Integrated 509(| (a)(3) Supporting Orga | nizations (continued) | |
|-------|---|-------------------------------|--------------------------------|----------------------------------|
| | on D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exer | mpt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 8 | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions | | | |
| 7 | Total annual distributions. Add lines 1 through 6 | | | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | |
| | (provide details in Part VI). See instructions | | | |
| 9 | Distributable amount for 2016 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | | (i) | (ii) | (iii) |
| Secti | on E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2016 | Distributable Amount for 2016 |
| 1 | Distributable amount for 2016 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2016 (reason- | | | |
| | able cause required- explain in Part VI). See instructions | | | |
| 3 | Excess distributions carryover, if any, to 2016: | | | |
| а | | | | |
| b | | | | |
| с | From 2013 | | | |
| d | From 2014 | | | |
| е | From 2015 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2016 distributable amount | | | |
| i | Carryover from 2011 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2016 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2016 distributable amount | | | |
| с | Remainder. Subtract lines 4a and 4b from 4 | | | |
| 5 | Remaining underdistributions for years prior to 2016, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions | | | |
| 6 | Remaining underdistributions for 2016. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions | | | |
| 7 | Excess distributions carryover to 2017. Add lines 3j | | | |
| | and 4c | | | |
| 8 | Breakdown of line 7: | | | |
| a | | | | |
| b | Excess from 2013 | | | |
| c | Excess from 2014 | | | |
| d | Excess from 2015 | | | |
| е | Excess from 2016 | | | |

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

YOUTH RENT

2013 AMOUNT: \$ 28,336.

INSURANCE REIMBURSEMENT CLAIM

<u>2013 AMOUNT: \$ 48,558.</u>

2014 AMOUNT: \$ 60,247.

2015 AMOUNT: \$ 22,968.

OTHER REVENUE

|--|

2013 AMOUNT: \$ 2,135.

2014 AMOUNT: \$ 1,353.

2015 AMOUNT: \$ 1,354.

SPECIAL EVENTS

REIMBURSEMENT - FAITH COMMUNITY

2015 AMOUNT: \$ 29,199.

REIMBURSEMENT

2016 AMOUNT: \$ 100.

CLOTHES RECYCLING

2016 AMOUNT: \$ 69.

632028 09-21-16

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 . OMB No. 1545-0047

2016

Employer identification number

| 13-3523561 | |
|------------|--|
|------------|--|

| COVENANT | HOUSE | GEORGIA | INC. |
|----------|-------|---------|------|

| Organization type (check one): | | | | | |
|--------------------------------|--|--|--|--|--|
| Filers of: | Section: | | | | |
| Form 990 or 990-EZ | $\fbox{3}$ 501(c)(3) (enter number) organization | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | 527 political organization | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | 501(c)(3) taxable private foundation | | | | |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year exclusively religious is charitable, etc., be successible to the parts unless to the parts unless the the total contributions totaling \$5,000 or more during the year exclusively religious, charitable, etc., be successible to the parts unless to the parts unless the total contributions totaling \$5,000 or more during the year exclusively religious, charitable, etc., be total contributions totaling \$5,000 or more during the year for an exclusively total contributions total total total total total total contributions total total to the parts unless to the parts unless the total contributions total total to the parts unless total t

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

.....

COVENANT HOUSE GEORGIA INC. .

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

noncash contributions.)

| 23452 | 10-18-16 |
|-------|----------|
| LOIOL | 10 10 10 |

Page 2

Employer identification number

13-3523561

| Part I | Contributors (See instructions). Use duplicate copies of Part I if additional space is needed. | | | | | | | | |
|------------|---|----------------------------|--|--|--|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | | | |
| 1 | | \$ <u>1,437,072.</u> | Person X Payroll | | | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | | | |
| 2 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | | | |
| 3 | | \$289,706. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | | | |
| 4 | | \$197,525. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | | | |
| 5 | | \$109,707. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for | | | | | | |

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11110514 756359 1176300.504

Page 3

Employer identification number

13-3523561

COVENANT HOUSE GEORGIA INC.

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

| Description of noncash property given | FMV (or estimate) (See instructions) | (d) Date received |
|--|---|---|
| | | |
| | \$ | |
| (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | \$ | |
| (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | \$ | |
| (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | \$ | |
| (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | \$ | |
| (b) Description of noncash property given | (c) FMV (or estimate) (See instructions) | (d) Date received |
| | | |
| | Description of noncash property given (b) Description of noncash property given | (b) (c) Description of noncash property given (c) (b) FMV (or estimate) (c) FMV (or estimate) |

25

11110514 756359 1176300.504

| Name of org | anization | | | Employer identification number |
|---------------------------|--|---------------------------------------|-----------------------------------|--|
| COVENIA | NT HOUSE GEORGIA INC. | | | 13-3523561 |
| Part III | Exclusively religious, charitable, etc., cont | ributions to organizations described | in section 501(c)(7), (8), (| or (10) that total more than \$1,000 for |
| | the year from any one contributor. Complete (completing Part III, enter the total of exclusively religious | columns (a) through (e) and the follo | Wing line entry. For organization | tions |
| | Use duplicate copies of Part III if additiona | al space is needed. | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) De | scription of how gift is held |
| | | | [| |
| | | | | |
| | | | | |
| | | (e) Transfer of gi | t | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of t | ransferor to transferee |
| Γ | | | | |
| | | | | |
| | | | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) De | scription of how gift is held |
| Part I | | | | |
| | | | | |
| | | | | |
| F | | (e) Transfer of gi | t | |
| | | | | |
| - | Transferee's name, address, a | nd ZIP + 4 | Relationship of t | ransferor to transferee |
| | | | | |
| | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) De | scription of how gift is held |
| | | | [| |
| | | | | |
| | | | | |
| | | (e) Transfer of gi | t | |
| | Transferee's name, address, a | nd ZI P + 4 | Relationship of t | ransferor to transferee |
| Γ | | | • | |
| | | | | |
| | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) De | scription of how gift is held |
| | | | | |
| | | | | |
| L | | | | |
| | | (e) Transfer of gi | t | |
| | Transferee's name, address, a | nd ZIP + 4 | Relationship of t | ransferor to transferee |
| Γ | | | | |
| | | | | |
| | | | | |

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623454 10-18-16

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

| 90 | HEDULE D | Supplement | al Financial Statements | OMB No. 1545-0047 | |
|-----|---|--|--|---|------|
| | n 990) | | anization answered "Yes" on Form 990, | 2016 | |
| • | | Part IV, line 6, 7, 8, 9, 10 |), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. | Open to Public | с |
| | tment of the Treasury al Revenue Service | Information about Schedule D (For | Attach to Form 990. rm 990) and its instructions is at <u>www.irs.gov/f</u> | | |
| Nam | e of the organizat | ion COVENANT HOUSE GEO | RGIA INC. | Employer identification num 13-3523561 | ber |
| Pa | rt I Organiz | | d Funds or Other Similar Funds or Ac | | |
| | - | on answered "Yes" on Form 990, Part IV, lin | | | |
| | Ŭ | | | (b) Funds and other accounts | |
| 1 | Total number at e | nd of year | | | |
| 2 | | of contributions to (during year) | | | |
| 3 | | of grants from (during year) | | | |
| 4 | Aggregate value a | at end of year | | | |
| 5 | - | | writing that the assets held in donor advised fund | | |
| | | | exclusive legal control? | | No |
| 6 | | | advisors in writing that grant funds can be used o | | |
| | | | or donor advisor, or for any other purpose conferr | | |
| Pa | impermissible priv rt II Conserv | | ganization answered "Yes" on Form 990, Part IV, | | No |
| 1 | | servation easements held by the organizati | | | |
| | | n of land for public use (e.g., recreation or e | · | important land area | |
| | | of natural habitat | Preservation of a certified hi | • | |
| | | n of open space | | | |
| 2 | | • • | fied conservation contribution in the form of a co | nservation easement on the last | |
| | day of the tax yea | r. | | Held at the End of the Tax Y | /ear |
| а | Total number of c | onservation easements | | 2a | |
| b | Total acreage rest | 2b | | | |
| С | Number of conser | rvation easements on a certified historic str | ucture included in (a) | 2c | |
| d | | | after 8/17/06, and not on a historic structure | | |
| | | | | 2d | |
| 3 | Number of conser | rvation easements modified, transferred, rel | leased, extinguished, or terminated by the organi | zation during the tax | |
| - | year ► | | | | |
| 4 | | where property subject to conservation easily | | | |
| 5 | U U | ation have a written policy regarding the per | | Yes | No |
| 6 | , | forcement of the conservation easements it | holds? handling of violations, and enforcing conservatio | | NO |
| U | | | nanding of violations, and emotoring conservatio | in casements during the year | |
| 7 | Amount of expense | ses incurred in monitoring, inspecting, hand | lling of violations, and enforcing conservation eas | sements during the year | |
| - | ▶\$ | | | ······································ | |
| 8 | Does each conser | rvation easement reported on line 2(d) abov | ve satisfy the requirements of section 170(h)(4)(B) | (i) | |
| | and section 170(h | ı)(4)(B)(ii)? | | Yes | No |
| 9 | In Part XIII, descri | be how the organization reports conservati | on easements in its revenue and expense statem | ent, and balance sheet, and | |
| | include, if applical | ble, the text of the footnote to the organiza | tion's financial statements that describes the org | anization's accounting for | |
| De | conservation ease | ements. | f Art Historical Tracquers, or Other S | imilar Acceto | |
| Pa | | _ | f Art, Historical Treasures, or Other S | imilar Assels. | |
| 4. | • | if the organization answered "Yes" on Form | | | |
| Ia | | | SC 958), not to report in its revenue statement an | | |
| | | the to its financial statements that descri | hibition, education, or research in furtherance of p | Sublic Service, provide, in Part Al | п, |
| b | | | SC 958), to report in its revenue statement and ba | alance sheet works of art historic | cal |
| 5 | - | | ducation, or research in furtherance of public services | | |
| | relating to these it | | | , Frence and renothing arrout | |
| | - | | | ▶ \$ | |
| | | | | | |
| 2 | | | asures, or other similar assets for financial gain, p | | |
| | | unts required to be reported under SFAS 1 | | | |
| а | Revenue included | l on Form 990, Part VIII, line 1 | - | ▶ \$ | |
| h | Assets included in | Form 990 Part X | | ► \$ | |

| LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 |
|---|
| 632051 08-29-16 |

Schedule D (Form 990) 2016

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| Sche | | T HOUSE GEO | | | | | -352356 | |
|------------|---|------------------------------|--------------------------|-------------------|---------------|----------------------|--------------------------------------|-----------------------------|
| Par | t III Organizations Maintaining C | ollections of Ar | t, Historical 1 | reasures, o | r Other S | Similar As | sets _{(conti} | nued) |
| 3 | Using the organization's acquisition, accession | on, and other record | s, check any of th | ne following that | are a sign | ificant use of | its collection | n items |
| | (check all that apply): | | | | | | | |
| а | Public exhibition | d | l 🗌 Loan or e | exchange progra | ams | | | |
| b | Scholarly research | e | • 🗌 Other | | | | | |
| с | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explair | n how they furthe | r the organizatio | on's exemp | t purpose in | Part XIII. | |
| 5 | During the year, did the organization solicit o | r receive donations o | of art, historical tr | easures, or othe | er similar as | ssets | | |
| _ | to be sold to raise funds rather than to be ma | | | | | | Yes | No |
| Par | t IV Escrow and Custodial Arrang | | ete if the organiza | ation answered ' | 'Yes" on Fo | orm 990, Par | t IV, line 9, or | |
| | reported an amount on Form 990, Par | | | | | | | |
| 1 a | Is the organization an agent, trustee, custodi | | | | | | _ | |
| | on Form 990, Part X? | | | | | | Yes | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fol | llowing table: | | | | | |
| | | | | | | | Amour | nt |
| С | Beginning balance | | | | | 1c | | |
| d | Additions during the year | | | | | 1d | | |
| e | Distributions during the year | | | | | 1e | | |
| t O- | Ending balance | | | | | | | |
| | Did the organization include an amount on Fo | | | | | ? | Yes | No |
| Par | If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i | | | | | | | |
| | | (a) Current year | | (c) Two year | | I) Three years | hack (a) Fou | r years back |
| 10 | Beginning of year balance | (a) Current year | (b) Prior year | | S DALK (U | I Three years | | I YEARS DACK |
| 1a h | | | | | | | | |
| 0 | Contributions Net investment earnings, gains, and losses | | | | | | | |
| с А | Grants or scholarships | | | | | | | |
| e | Other expenditures for facilities | | | | | | | |
| U | | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of the curr | ent vear end balance | e (line 1a. columr | (a)) held as: | I | | | |
| _ a | Board designated or quasi-endowment | • | % | | | | | |
| b | Permanent endowment | % | | | | | | |
| с | Temporarily restricted endowment | % | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | uld equal 100%. | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiza | ation that are held | I and administer | ed for the | organization | | |
| | by: | | | | | | | Yes No |
| | (i) unrelated organizations | | | | | | 3a(i) | |
| | *** • • • • • • | | | | | | | |
| b | If "Yes" on line 3a(ii), are the related organization | tions listed as requir | ed on Schedule I | ۹? | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | | wment funds. | | | | | |
| Par | t VI Land, Buildings, and Equipm | ent. | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990 |), Part IV, line 11a | a. See Form 990 | , Part X, lin | ie 10. | · · · · · · | |
| | Description of property | (a) Cost or o | • • • | ost or other | • • | umulated eciation | (d) Boo | ok value |
| 4 - | Land | basis (investn | , | sis (other) | uepre | | 70 | 0,000. |
| | Land | | | L34,733. | 23 | 38,826. | 2 1 2 | <u>0,000.</u> 5,907. |
| b | Buildings Leasehold improvements | | <u> </u> | ,,,,,, | 4. | 50,020. | , | 5,507. |
| | | | | 233,383. | 1 ' | 78,731. | 5 | 4,652. |
| | EquipmentOther | | | 97,500. | × | . J , J I I | | 4,052. 7,500. |
| | Other | | V column (D) lin | | | | | 8,059. |
| TULA | . Aud miles la through le. (Column (a) must e | <u>qual Form 990, Part .</u> | <u>, coiumn (B), lin</u> | = IUC.) | | ····· | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 0,000. |

Schedule D (Form 990) 2016

632052 08-29-16

COVENANT HOUSE GEORGIA INC. Schedule D (Form 990) 2016 Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (c) Method of valuation: Cost or end-of-year market value (a) Description of security or category (including name of security) (b) Book value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨 Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.) ► Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value 1 (1) Federal income taxes 150,000 NOTES PAYABLE TO PARENT (2)(3)

Schedule D (Form 990) 2016

632053 08-29-16

(4) (5) (6) (7)(8) (9)

2.

150,000.

►

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

| Sche | dule D (Form 990) 2016 COVENANT HOUSE GEORGIA INC | • | | 13-3 | 3523561 Page 4 |
|-------|---|----------------|------------------------|-----------|---------------------|
| Par | t XI Reconciliation of Revenue per Audited Financial Stateme | nts With F | Revenue per Re | | ¥ |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 4,202,870. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | | 59,510. | | |
| с | Recoveries of prior year grants | | | | |
| d | Other (Describe in Part XIII.) | | 1,292. | | |
| е | Add lines 2a through 2d | | | 2e | 60,802. |
| 3 | Subtract line 2e from line 1 | | | 3 | 4,142,068. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| с | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 4,142,068. |
| Pa | t XII Reconciliation of Expenses per Audited Financial Stateme | ents With | Expenses per l | Returr | າ. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 3,853,313. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | 59,510. | | |
| b | Prior year adjustments | 2b | | | |
| с | Other losses | | | | |
| d | Other (Describe in Part XIII.) | | 6,292. | | |
| е | Add lines 2a through 2d | | | 2e | 65,802. |
| 3 | Subtract line 2e from line 1 | | | 3 | 3,787,511. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | | | | |
| с | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 18.</i>) | | | 5 | 3,787,511. |
| Pa | t XIII Supplemental Information. | | | | |
| Provi | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part | IV, lines 1b a | and 2b; Part V, line 4 | 4; Part > | K, line 2; Part XI, |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addi | tional inform | nation | | |

PART X, LINE 2:

| THE ORGANIZATION RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY | THE ORGA | ATION | RECOGNIZES | THE | EFFECT | OF | INCOME | TAX | POSITIONS | ONLY | IF |
|---|----------|-------|------------|-----|--------|----|--------|-----|-----------|------|----|
|---|----------|-------|------------|-----|--------|----|--------|-----|-----------|------|----|

THOSE POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS

DETERMINED THAT THE ORGANIZATION HAD NO UNCERTAIN TAX POSITIONS THAT WOULD

REQUIRE FINANCIAL STATEMENT RECOGNITION AND/OR DISCLOSURE. THE

ORGANIZATION IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING

JURISDICTIONS FOR YEARS PRIOR TO JUNE 30, 2014.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD REPORTED ON PART VIII

1,292.

| PART XI | , LINE | 2d - | OTHER | ADJUSTMENTS: |
|---------|--------|------|-------|--------------|
| | | | | |

632054 08-29-16

Schedule D (Form 990) 2016

| Schedule D (Form 990) 2016 COVENANT HOUSE GEORGIA INC. Part XIII Supplemental Information (continued) | 13-3523561 Page 5 |
|--|----------------------------|
| | |
| WRITE-OFF OF UNCOLLECTIBLE PLEDGES | 5,000. |
| COST OF GOODS SOLD REPORTED ON PART VIII | 1,292. |
| TOTAL TO SCHEDULE D, PART XII, LINE 2D | 6,292. |
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| | Schedule D (Form 990) 2016 |

| SCHEDULE G | Suppleme | ental Information Regarding | Eund | Iraici | ng or Gaming A | otivi | | OMB No. 1545-0047 |
|---|--|---|---|--|---|-------------------------------|--|---------------------|
| (Form 990 or 990-EZ) | • • | e organization answered "Yes" or | | | • | | | 2016 |
| Department of the Treasury | • | organization entered more than \$1 | 15,000 d | on Foi | m 990-EZ, line 6a. | , | | Open to Public |
| Internal Revenue Service | Information a | Attach to Form 99 Attach to Form 99 about Schedule G (Form 990 or 990-EZ | | | | nov/fc | orm990. | Inspection |
| Name of the organization | ו | | | | | | Employer id | entification number |
| Eundroio | | T HOUSE GEORGIA IN | | | | | 13-352 | |
| required to | complete this par | | | | | ine 1 | 7. Form 990-E | Z filers are not |
| a X Mail solicitat b X Internet and c X Phone solicit d In-person so 2 a Did the organization key employees list | ions email solicitations tations licitations on have a written o ed in Form 990, P highest paid indiv | f X Solicita g X Specia or oral agreement with any individua Part VII) or entity in connection with p viduals or entities (fundraisers) pursu | ation of ation of Il fundra Il (includ | non-g gover iising ling of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | | X Ye | |
| (i) Name and address | (i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Activity (iii) Activity (iii) Activity (iv) Gross receipts from activity (iv) Amount paid to (or retained by fundraiser have custody or control of contributions? | | | | | or retained by) fundraiser | (vi) Amount paid to (or retained by) organization | |
| CHRISTINA LENNON - | | | Yes | | | | 20, 105 | 00.105 |
| STAYMAN DR, ROSWELI | , GA | CONSULTING | | X | 0. | | 28,125 | 28,125. |
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| | | | | | | | 28,125 | · · · · · |
| 3 List all states in whi or licensing. | ch the organizatic | on is registered or licensed to solicit | contrib | utions | or has been notified | it is e | exempt from r | egistration |
| GA | | | | | | | | |
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| • | | ice, see the Instructions for Form FOR CONTINUATIONS | 990 or : | 990-E | Z. S | Schee | dule G (Form | 990 or 990-EZ) 2016 |
| 632081 09-12-16 | | TOW CONTINUATIOND | | | | | | |

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| Ра | | Fundraising Events. Complete if the of fundraising event contributions and groups of fundraising event contributions and groups of fundraising event contributions. | - | | | |
|------------------------|----------|---|----------------------------|-----------------------------|--------------------|---------------------------|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
| | | | | YOUNG | | (add col. (a) through |
| | | | BROADWAY STA | | 5 | col. (c)) |
| e | | | (event type) | (event type) | (total number) | (-)/ |
| Revenue | 1 | Gross receipts | 644,527. | 88,536. | 164,138. | 897,201. |
| | 2 | Less: Contributions | 417,747. | 88,536. | 164,138. | 670,421 |
| | 3 | Gross income (line 1 minus line 2) | 226,780. | | | 226,780. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | 348. | 348 |
| enses | 6 | Rent/facility costs | 35,772. | | 9,810. | 45,582 |
| Direct Expenses | 7 | Food and beverages | 32,098. | 1,463. | 3,031. | 36,592. |
| Dire | 8 | Entertainment | 55,471. | 822. | 465. | 56,758. |
| | 9 | Other direct expenses | <u>55,471.</u> 181,240. | 1,517. | 33,556. | 216,313. |
| | 10 | Direct expense summary. Add lines 4 through | n 9 in column (d) | | > | 355,593 |
| | 11 | Net income summary. Subtract line 10 from I | | | | -128,813 |
| ² a | rt I | | answered "Yes" on Form | 990, Part IV, line 19, or r | reported more than | |
| Т | | \$15,000 on Form 990-EZ, line 6a. | 1 | (b) Pull tabs/instant | | (d) Total gaming (add |
| e | | | (a) Bingo | bingo/progressive bingo | (c) Other gaming | col. (a) through col. (c) |
| Hevenue | | | | 541 5 | | (-) 3 (-) |
| μ | 1 | Gross revenue | | | | |
| 20 | 2 | Cash prizes | | | | |
| :xbeus | 3 | Noncash prizes | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | <u> </u> | | Yes % | Yes % | Yes % | |
| | 6 | Volunteer labor | □ No | No | □ No | |
| | | Direct expense summary. Add lines 2 through | n 5 in column (d) | | ► | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (d) | | Þ | |
| | - | | | | / | |
| 9 | Ent | ter the state(s) in which the organization condu | icts gaming activities: | | | |
| | | he organization licensed to conduct gaming a | | | | Yes No |
| b | lf "I | No," explain: | | | | |
| | | | | | | |
| | | ere any of the organization's gaming licenses re Yes," explain: | | | | Yes No |
| | | | | | | |
| | | | | | | |
| 3208 | 2 09 |)-12-16 | | | Schedule G (For | m 990 or 990-EZ) 201 |

Schedule G (Form 990 or 990 EZ) 2016 COVENANT HOUSE GEORGIA INC.

33 2016.05070 COVENANT HOUSE GEORGIA IN 11763001

13-3523561 Page 2

| Schedule G (Form 990 or 990-EZ) 2016 COVENANT HOUSE GEORGIA INC. | 13-3523561 Page 3 |
|---|------------------------------------|
| 11 Does the organization conduct gaming activities with nonmembers? | |
| 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | |
| to administer charitable gaming? | Yes 🗌 No |
| 13 Indicate the percentage of gaming activity conducted in: | |
| a The organization's facility | |
| b An outside facility | |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec | ords: |
| Name | |
| Address | |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes No |
| b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the a | mount |
| of gaming revenue retained by the third party \blacktriangleright \$ | |
| c If "Yes," enter name and address of the third party: | |
| | |
| Name | |
| Address ► | |
| Address | |
| 16 Gaming manager information: | |
| | |
| Name | |
| | |
| Gaming manager compensation 🕨 💲 | |
| Description of services provided | |
| Description of services provided | |
| | |
| | |
| Director/officer Employee Independent contractor | |
| | |
| 17 Mandatory distributions: | |
| a Is the organization required under state law to make charitable distributions from the gaming proceeds to | |
| retain the state gaming license? | |
| b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spenorganization's own exempt activities during the tax year \$ | |
| Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); an | d Part III, lines 9, 9b, 10b, 15b, |
| 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions | |
| | |
| SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDR. | AISERS: |
| | |
| | |
| (I) NAME OF FUNDRAISER: CHRISTINA LENNON | |
| (1) NAME OF FONDATIONAL. CINTISTINA DENNON | |
| (I) ADDRESS OF FUNDRAISER: 150 STAYMAN DR, ROSWELL, GA 300 | 75 |
| | |
| | |
| | |
| FORM 990, SCHEDULE G, PART I: | |
| THE FUNDRAISERS DISCLOSED ON SCHEDULE G DID NOT SOLICIT FUN | DS ON BEHALF |
| | |
| OF CHGA. SERVICES RENDERED WERE MORE CONSULTING IN NATURE, | |
| ASSISTING WITH CORPORATE/FOUNDATION GRANT PROPOSALS, STRATE | GIC PLANNING |
| | ule G (Form 990 or 990-EZ) 2016 |
| 34 | |

11110514 756359 1176300.504

| Schedu | ule G (Fo | rm 990 or 99 | 0-EZ) | COVEN | ANT HOUSE | GE | ORGIA I | NC. | | 13- | <u>-3523561</u> | Page 4 |
|-----------|-----------|----------------------------------|-----------|-----------|-----------|------|---------|--------------|-----|-------------|-----------------|--------|
| Part | IV Si | rm 990 or 99 u pplemen | tal Infor | mation (c | ontinued) | | | | | - | | Q |
| | | | | [0 | | | | | | | | |
| AND | тне | TIPCOMT | | ρτπατ. (| AMPATCN. | ACO | ORDING | | нса | IS REPORTIN | ΙΟ ΈΟ ΤΝ | |
| 11110 | | 01 00111 | | | | 1100 | | <u>, c</u> . | | | | |
| CDO | ים סי | | FDOM | murcr | CEDUTOEC | TN | | (777) | | | חמגם | |
| GRUS | DO RE | CEIFIS | FROM | тиере | SERVICES | ТIJ | COLUMN | (1) | OF | SCHEDULE G | , PARI | |
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| <u>I.</u> | | | | | | | | | | | | |
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Schedule G (Form 990 or 990-EZ)

632084 04-01-16

| SCHEDULE I | Grants and Other Assistance to Organizations, | | | | | | | | | | | |
|--|--|------------------------|---|--------------------------|--|---|---------------------------------------|---|--|--|--|--|
| (Form 990) | Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. | | | | | | | | | | | |
| Department of the Treasury Attach to Form 990. Internal Revenue Service Information about Schedule I (Form 990) and its instructions is at <u>www.irs.gov/form990</u> . | | | | | | | | | | | | |
| Name of the organizati | on COVENANT | | | | | • | | Employer identification number 13-3523561 | | | | |
| Part I General Ir | formation on Grants a | nd Assistance | | | | | | | | | | |
| criteria used to a | ation maintain records t ward the grants or assis | tance? | | | | - | | | | | | |
| | 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any | | | | | | | | | | | |
| | nat received more than \$ | - | | | | | | | | | | |
| | ldress of organization vernment | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | | | | |
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| 3 Enter total numb | er of section 501(c)(3) and the section 501 (c)(3) and the section of the section | s listed in the line 1 | table | | | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

13-3523561 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance | | | | |
|---|---|---------------------------------|---------------------------------------|--|---------------------------------------|--|--|--|--|
| | | | | | FOOD, CLOTHING, SUPPLIES, | | | | |
| FOOD, CLOTHING, SUPPLIES, TRANSPORTATION AND | | | | | TRANSPORTATION AND MENTAL | | | | |
| MENTAL HEALTH SERVICES | 1880 | 0. | 284,308. | COST | HEALTH SERVICES | | | | |
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| Part IV Supplemental Information. Provide the information req | Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. | | | | | | | | |
| | | | | | | | | | |

PART I, LINE 2:

COVENANT HOUSE GEORGIA INC. MAINTAINS ADEQUATE FINANCIAL ACCOUNTING SYSTEMS

AND IS IN COMPLIANCE WITH ALL APPLICABLE REGULATIONS. THEY HAVE A WRITTEN

SET OF ALL ACTIVITIES AND POLICIES AND PROCEDURES THAT DEFINE STAFF

QUALIFICATIONS AND DUTIES, LINES OF AUTHORITY, SEGREGATION OF DUTIES AND

ACCESSIBILITY. THE ORGANIZATION MAINTAINS ALL ACCOUNTING RECORDS ON A

TIMELY BASIS, INCLUDING CHARTS OF ACCOUNTS, CASH RECEIPTS JOURNALS, CASH

DISBURSEMENTS, JOURNAL ENTRIES, ACCOUNTS RECEIVABLE LEDGERS, ACCOUNTS

PAYABLE LEDGERS AND OTHER FINANCIAL INFORMATION. THE ORGANIZATION HAS A

37

| Schedule I (Form 990) COVEN | NANT HOUSE GEORGIA INC. | 13-3523561 Page 2 |
|-----------------------------|----------------------------------|-----------------------|
| · · · · · | STANDARDS AND CONTROLS FOR DETE | RMINING THE |
| REASONABLENESS, ALLOWABI | LITY AND ALLOCABILITY OF COSTS I | NCURRED THAT IS |
| CONSISTENT WITH GRANT AG | REEMENTS AND OMB CIRCULAR SYSTEM | IS ABLE TO PROVIDE |
| ACCURATE, CURRENT AND CO | MPLETE DISCLOSURE OF ALL GRANTS | RECEIVED AND ITS |
| USES. | | |
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| 632291 04-01-16 | | Schedule I (Form 990) |

| SCHEDULE J | Compensation Information | I | OMB No. 1 | 545-004 | 17 | |
|---|--|-------------|--------------|---------|----------|--|
| (Form 990) | For certain Officers, Directors, Trustees, Key Employees, and Highest | | 20 | 16 | | |
| | Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. | | 20 | 10 |) | |
| Department of the Treasury | Attach to Form 990. | | Open to | Publi | ic | |
| Internal Revenue Service | ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form | | Inspe | | | |
| Name of the organizatio | | Employer id | | | nber | |
| | COVENANT HOUSE GEORGIA INC. | 13-3 | 523563 | 1 | | |
| Part I Question | s Regarding Compensation | | | | | |
| | | | | Yes | No | |
| | iate box(es) if the organization provided any of the following to or for a person listed on Form § | 990, | | | | |
| | line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | |
| First-class or | | | | | | |
| Travel for con | | | | | | |
| | | | | | | |
| | spending account Personal services (such as, maid, chauffeu | ir, chei) | | | | |
| b If any of the boyce | on line 1a are checked, did the organization follow a written policy regarding payment or | | | | | |
| • | | | 1b | | | |
| | n require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | | |
| e e | rrs, including the CEO/Executive Director, regarding the items checked on line 1a? | | 2 | | | |
| trustees, and onice | | | | | | |
| 3 Indicate which, if a | ny, of the following the filing organization used to establish the compensation of the organizat | ion's | | | | |
| | ector. Check all that apply. Do not check any boxes for methods used by a related organizatio | | | | | |
| | ation of the CEO/Executive Director, but explain in Part III. | | | | | |
| X Compensatio | | | | | | |
| | compensation consultant IX Compensation survey or study | | | | | |
| | ther organizations | ommittee | | | | |
| | | | | | | |
| 4 During the year, di | any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | | | |
| organization or a re | elated organization: | | | | | |
| a Receive a severand | e payment or change-of-control payment? | | . 4a | | X | |
| b Participate in, or re | ceive payment from, a supplemental nonqualified retirement plan? | | 4b | | X | |
| | ceive payment from, an equity-based compensation arrangement? | | 4c | | X | |
| If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | | |
| | | | | | | |
| | c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | |
| - | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | า | | | | |
| contingent on the | | | | | 37 | |
| | | | | | X X | |
| | ration? | | . 5b | | <u> </u> | |
| | or 5b, describe in Part III. | _ | | | | |
| - | on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | 1 | | | | |
| contingent on the | - | | 60 | | х | |
| | ration? | | | | X | |
| | ration? or 6b, describe in Part III. | | . <u>6</u> b | | | |
| | on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | | | |
| | nes 5 and 6? If "Yes," describe in Part III | | 7 | | x | |
| | reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | | | |
| | | . | 8 | | х | |
| | lid the organization also follow the rebuttable presumption procedure described in | | | | | |
| | 1 53.4958-6(c)? | | 9 | | | |
| | eduction Act Notice, see the Instructions for Form 990. | | le J (Forn | n 990) | 2016 | |
| | · · · · · · · · · · · · · · · · · · · | | | | | |

632111 09-09-16

Schedule J (Form 990) 2016

13-3523561

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and | (D) Nontaxable benefits | (E) Total of columns | | |
|---------------------|------|--------------------------|---|---|--------------------------------|-------------------------|----------------------|--|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 | |
| (1) KEVIN RYAN | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| PRESIDENT & CEO | (ii) | 252,682. | 0. | 402. | 21,221. | 32,920. | 307,225. | 0. | |
| (2) F. ALLISON ASHE | (i) | 143,621. | 0. | 0. | 5,116. | 14,300. | 163,037. | 0. | |
| EXECUTIVE DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
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| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |
| | (i) | | | | | | | | |
| | (ii) | | | | | | | | |

Schedule J (Form 990) 2016

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE PRESIDENT/CEO'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE

OF COVENANT HOUSE INTERNATIONAL (PARENT) WORKING IN CONJUNCTION WITH

COMPARABILITY DATA SUCH AS SALARY SURVEYS WITH SIMILARLY SIZED NON-PROFITS.

PERIODICALLY THE ORGANIZATION HIRES AN INDEPENDENT CONSULTANT TO REVIEW

COMPARABLE SALARIES FOR THE PRESIDENT/CEO, OTHER OFFICERS AND KEY

EMPLOYEES. GENERALLY THE BOARD EVALUATES THE PRESIDENT'S COMPENSATION

ANNUALLY. THE DETERMINATION IS BASED ON THE PERFORMANCE EVALUATION THAT

FACTORS INTO ACCOUNT EFFECTIVENESS, PERFORMANCE, AND ACHIEVEMENT OF GOALS.

Schedule J (Form 990) 2016

| SCHEDULE | Μ |
|------------|---|
| (Form 990) | |

Noncash Contributions

OMB No. 1545-0047

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service |

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

2016 **Open To Public** Inspection

| Name of the | organization |
|-------------|--------------|
|-------------|--------------|

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

| Name of the organization | | | | - | Employer identification number |
|--------------------------|----------|-------|---------|------|--------------------------------|
| | COVENANT | HOUSE | GEORGIA | INC. | 13-3523561 |
| Part I Types of P | roperty | | | | |

| | | (a) | (b) | (c) | | (d) | | |
|-----|--|-----------------|---|---|-----------------|-----------------|--------|-------|
| | | Check if | Number of contributions or | Noncash contribution amounts reported on | | od of determin | • | |
| | | applicable | | Form 990, Part VIII, line 1 | | contribution ar | nounts | 3 |
| 1 | Art - Works of art | X | 3 | 1,650 | . SELLING | PRICE | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | X | | 400 | . COST | | | |
| 5 | Clothing and household goods | X | | 151,452 | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | |
| | trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | |
| | Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | |
| 17 | Real estate - Other | | | | | | | |
| 18 | Collectibles | X | 11 | 9,378 | . SELLING | PRICE | | |
| 19 | Food inventory | X | 24 | 29,302 | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other (TICKETS/ENTER) | X | 82 | 130,024 | . COST | | | |
| 26 | Other (ELECTRONIC) | X | 16 | | . COST | | | |
| 27 | Other () | | | | | | | |
| 28 | Other () | | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | zation during | the tax year for co | ontributions | • | | | |
| | for which the organization completed Form 82 | 83, Part IV, I | Donee Acknowledg | ement 29 | | | 0 | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organization receive by | y contributio | n any property rep | orted in Part I, lines 1 thro | ugh 28, that it | | | |
| | must hold for at least three years from the date | e of the initia | l contribution, and | which isn't required to be | used for | | | |
| | exempt purposes for the entire holding period? | ? | | | | 30a | | Х |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | |
| 31 | Does the organization have a gift acceptance p | policy that re | quires the review o | of any nonstandard contrib | utions? | 31 | Х | |
| 32a | Does the organization hire or use third parties | or related or | ganizations to solic | it, process, or sell noncas | h | | | |
| | contributions? | | - | | | 32a | | х |
| b | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization didn't report an amount in c | olumn (c) fo | r a type of propertv | for which column (a) is ch | ecked, | | | |
| | describe in Part II. | () | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | () | | | | |
| LHA | | the Instruct | tions for Form 990 |). | Sche | dule M (Form | 990) (| 2016) |

Schedule M (Form 990) (2016) COVENANT HOUSE GEORGIA INC.

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS IN PART I,

COLUMN (B) OF SCHEDULE M.

Schedule M (Form 990) (2016)

632142 08-23-16

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990



13-3523561

COVENANT HOUSE GEORGIA INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RUNAWAY AND SEXUALLY EXPLOITED YOUTH.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

COVENANT HOUSE GEORGIA RECOGNIZE GOD'S PROVIDENCE AND FIDELITY TO HIS

PEOPLE ARE DEDICATED TO LIVING OUT HIS COVENANT AMONG OURSELVES AND

WITH ABSOLUTE RESPECT AND UNCONDITIONAL LOVE. THOSE CHILDREN WE SERVE,

THAT COMMITMENT CALLS US TO SERVE SUFFERING CHILDREN OF THE STREET, AND

TO PROTECT AND SAFEGUARD ALL CHILDREN. JUST AS CHRIST IN HIS HUMANITY

IS THE VISIBLE SIGN OF GOD'S PRESENCE AMONG HIS PEOPLE, SO OUR EFFORTS

TOGETHER IN THE COVENANT COMMUNITY ARE A VISIBLE SIGN THAT EFFECTS THE

WORKING THROUGH THE HOLY SPIRIT AMONG OURSELVES AND PRESENCE OF GOD,

OUR KIDS.

PROGRAM SERVICE ACCOMPLISHMENTS: FORM 990, PART III, LINE 4B,

THEY UTILIZE PUBLIC TRANSPORTATION, AND ARE ASKED TO MEET OCCUPANCY

EXPECTATIONS TO ENSURE A SAFE AND PRODUCTIVE LIVING ENVIRONMENT.

IT'S A PROGRAM WITH A HUGE DIVIDEND. INDEPENDENT RESIDENTS CAN LIVE IN THEIR APARTMENT FOR UP TO TWO YEARS.

THESE PROGRAMS PROMOTE YOUTH SELF-SUFFICIENCY BY PROVIDING THEM WITH

OPPORTUNITIES TO BUILD LEADERSHIP SKILLS AND BECOME MORE INVOLVED IN

THEIR COMMUNITIES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632211 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

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| Schedule O (Form 990 or 990-EZ) (2016) | | | | | | | | | Page 2 | | |
|--|-----------|------|-------|-------|------|---------|---------|---------------|---|--|--|
| Name of | the organ | | COVEN | ANT H | OUSE | GEORGIA | INC. | | Employer identification number 13-3523561 | | |
| FORM | 990, | PART | III, | LINE | 4C, | PROGRAM | SERVICE | ACCOMPLISHMEN | TS: | | |
| JOB S | SERVI | CES- | | | | | | | | | |

CHGA'S VOCATIONAL PROGRAM PREPARES YOUTH FOR ENTERING THE JOB MARKET.

TOPICS INCLUDE HOW TO FIND A JOB, RESUME BUILDING, INTERVIEW SKILLS,

PROFESSIONAL BEHAVIOR, AND GENERAL OFFICE ETIOUETTE.

THE VALUE OF THESE PROGRAMS CANNOT BE OVERESTIMATED. EMPLOYERS GET THE MOST OUT OF THEIR EMPLOYEES WHEN THEY HAVE BEEN GIVEN THE PROPER JOB TRAINING. LEARNING PRACTICAL JOB SKILLS WITH A GROUP OF OTHER MOTIVATED JOB-SEEKERS IS A FUN AND EXCITING OPPORTUNITY.

HEALTH AND WELLNESS-

THANKS TO OUR PARTNERSHIP WITH COMMUNITY ADVANCED PRACTICE NURSES (CAPN), YOUTH WHO COME TO COVENANT HOUSE GEORGIA RECEIVE A COMPLETE PHYSICAL UPON ENTRY INTO OUR PROGRAM. FOR SOME, THIS IS THE FIRST PHYSICAL THEY HAVE RECEIVED SINCE THEY WERE A YOUNG CHILD - FOR SOME, THEIR FIRST PHYSICAL EVER.

ANY HEALTH CARE NEEDS THAT ARE IDENTIFIED THROUGH THE PHYSICAL ARE THEN MET THROUGH PARTNERSHIPS WITH AREA HEALTH PROVIDERS.

WE ALSO WORK TO ENSURE THE LONG TERM HEALTH OF OUR YOUNG PEOPLE BY TEACHING THEM GOOD HEALTH AND HYGIENE HABITS. TWICE A WEEK, THE YOUTH ATTEND PHYSICAL FITNESS CLASSES. THEY ALSO HAVE OUTINGS TO PIEDMONT PARK, LOCAL AREA BASKETBALL COURTS, AND OTHER FACILITIES TO ENCOURAGE PHYSICAL ACTIVITY AND HEALTH. NUTRITIONAL SPEAKERS ARE BROUGHT IN TO TEACH OUR YOUTH ABOUT HEALTHY EATING, AND VEGETABLES ARE HARVESTED FROM Schedule O (Form 990 or 990-EZ) (2016) 632212 08-25-16 45

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2016.05070 COVENANT HOUSE GEORGIA IN 11763001

| Name of the organization COVENANT HOUSE GEORGIA INC. | Employer identification number 13-3523561 |
|---|---|
| OUR ORGANIC GARDEN TO INCLUDE IN THE EVENING MEALS OF THE | YOUTH ! |
| MENTAL HEALTH SERVICES- | |
| YOUTH WHO HAVE LIVED ON THE STREETS TYPICALLY HAVE A HISTO | |
| | |
| AND ABUSE THAT LED THEM TO FLEE TO THE STREETS, BUT ONCE O | |
| STREETS, MANY YOUTH CONTINUE TO EXPERIENCE TRAUMA AT THE P | |
| ANOTHER ABUSER. OUR BEHAVIORAL HEALTH TEAM IS EXPERIENCED | <u>IN</u> |
| TRAUMA-INFORMED CARE AND PROVIDES A VARIETY OF TREATMENT S | ERVICES FOR |
| OUR YOUTH. | |
| - INDIVIDUAL COUNSELING: OUR COUNSELORS PROVIDE THE MUCH N | IEEDED SUPPORT |
| TO PUT OUR YOUTH ON THE ROAD TO HEALING. EVERY YOUTH WHO E | INTERS OUR |
| DOORS RECEIVES AN ASSESSMENT AND AN INDIVIDUAL CASE PLAN. | AFTER THE |
| INITIAL ASSESSMENT, THAT YOUTH STARTS EVIDENCED BASED BEHA | VIORAL HEALTH |
| THERAPY (DBT, CBT, TRAUMA AND SOLUTION FOCUSED TREATMENT, | STRENGTH |
| BASED, OR INSIGHT ORIENTED BRIEF TREATMENT) ACCORDING TO T | HEIR CASE |
| PLAN SO THAT HE/SHE CAN BEGIN TO DEAL WITH THE TRAUMA THAT | PREVENTS |
| THEM FROM COPING AND FUNCTIONING INDEPENDENTLY. | |
| - GROUP COUNSELING: GROUP COUNSELING SESSIONS ARE PROVIDED | FOR YOUTH |
| WHO HAVE SIMILAR BACKGROUNDS. DURING GROUP SESSIONS, YOUT | 'H ARE |
| ENCOURAGED TO TALK ABOUT THEIR SITUATIONS AND SHARE THEIR | EXPERIENCE |
| WITH OTHER GROUP MEMBERS. THROUGH SHARING, TRUST AND BONDS | ARE CREATED |
| AND HEALING CAN BEGIN. | |
| - EXPERIENTIAL AND NON-TRADITIONAL THERAPY: HELPING OUR Y | OUTH HEAL |
| FROM THE WOUNDS OF THEIR PAST IS WHAT COVENANT HOUSE GEORG | IA'S |
| EXPERIENTIAL AND NON- TRADITIONAL THERAPY PROGRAMS ARE DES | IGNED TO DO. |
| WE PROVIDE AN ARRAY OF NON-TRADITIONAL AND RECREATIONAL AC | TIVITIES TO |
| HELP OUR YOUTH HEAL AND REGAIN THEIR EMOTIONAL AND FUNCTION | NAL |
| STABILITY. ART THERAPY, LOW ROPES COURSE ACTIVITIES, GARI | DENING, |
| 632212 08-25-16 Sche | dule O (Form 990 or 990-EZ) (2016) |

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Schedule O (Form 990 or 990-EZ) (2016)

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Page 2

| Schedule O (Form 990 or 990 EZ) (2016) | Page 2 |
|--|---|
| Name of the organization COVENANT HOUSE GEORGIA INC. | Employer identification number 13-3523561 |
| PERFORMING ARTS, MUSIC, AND DRUMMING ARE ALL UTILIZED TO H | ELP OUR YOUTH |
| ACHIEVE BOTH EMOTIONAL AND BEHAVIORAL GOALS. | |
| - FAMILY THERAPY: INTERVENTIONS AND SUPPORTS ARE PROVIDED | TO YOUTH AND |
| THEIR FAMILIES WHEN THE OPTION OF FAMILY REUNIFICATION IS | A POTENTIAL |
| HOUSING GOAL. THIS TYPE OF INTERVENTION ASSISTS FAMILIES | AND YOUTH TO |
| DEVELOP GREATER COPING SKILLS, MANAGE STRESSORS, AND HELP | TO EXPLORE |
| UNRESOLVED GRIEF AND LOSS ISSUES. FAMILY THERAPY USING THE | POWER OF |
| RELATIONSHIPS, RESOURCES, AND SIGNIFICATE CONNECTIONS TO R | EGAIN/ |
| REINFORCE A FAMILY'S STABILITY. | |

LIFE SKILLS DEVELOPMENT-

OUR LIFE READINESS PROGRAM PROVIDES VITAL TRAININGS SUCH AS PERSONAL BUDGETING, FINANCIAL PLANNING, PURSUING A CAREER-TRACK JOB, COMMUNITY BUILDING, STRENGTHENING FAMILY RELATIONS, AND MANY OTHER AREAS THAT

BENEFIT EACH YOUTH THROUGHOUT HER/HIS LIFETIME.

OTHER SERVICES-

IN WORKING WITH HOMELESS YOUTH, WE FIND OURSELVES INTRODUCING NEW SERVICES ON AN AS NEEDED BASIS TO MEET THE NEEDS OF THE DIVERSE POPULATION WE SERVE. WORKING WITH OUR PARTNERS, WE CAN CREATE PROGRAMS WHICH ARE FLEXIBLE TO MEET VARIOUS NEEDS OF OUR YOUTH.

COMMUNITY SERVICE CENTER-IN OUR CSC DROP-IN CENTER, WE PROVIDE LAUNDRY, SHOWERS, LUNCH, CASE MANAGEMENT, JOB READINESS, AND OTHER HOUSING RESOURCES FOR YOUTH WHO MAY HAVE AGED-OUT OF OUR RESIDENTIAL PROGRAM BUT WHO STILL NEED INTERVENTIONS. WE SERVE AN AVERAGE OF 60 YOUTH PER MONTH, FIVE DAYS A WEEK.

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Name of the organization

COVENANT HOUSE GEORGIA INC.

13-3523561

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OUTREACH:

STREET OUTREACH PROGRAM-

NOTHING IS MORE VITAL TO OUR MISSION THAN REACHING OUT TO THOSE IN

NEED. THE STREET OUTREACH PROGRAM TEAMS ARE MADE UP OF STAFF,

VOLUNTEERS AND OUR RESIDENT YOUTH WHO ARE FAMILIAR WITH THE AREAS

HOMELESS YOUTH TEND TO HIDE. THEY GO OUT ONTO THE STREETS ON A WEEKLY

BASIS TO ENGAGE HOMELESS TEENS AND PROVIDE INFORMATION ABOUT OUR

SERVICES. FOOD AND OTHER SUPPLIES ARE PROVIDED AS NEEDED. A STREET

OUTREACH CONTACT, MORE OFTEN THAN NOT, IS A VITAL FIRST STEP IN

BUILDING A RELATIONSHIP WITH A YOUNG PERSON WHO MAY HAVE LOST TRUST IN

ADULTS AND ORGANIZATIONS WILLING TO HELP.

THERE MAY BE NO BRIDGE BACK, BUT THERE IS A BRIDGE FORWARD.

SCHOOL OUTREACH-

REFERRALS TO AND FROM AREA SCHOOLS, ALONG WITH CONTACTS WITH LOCAL EDUCATORS, ARE INDISPENSABLE. THE MCKINNEY-VENTO ACT IS A FEDERAL LAW THAT GUARANTEES EDUCATIONAL RIGHTS OF CHILDREN AND YOUTH ON THEIR OWN WHO ARE EXPERIENCING HOMELESSNESS. EACH SCHOOL SYSTEM IS REQUIRED TO HAVE A HOMELESS LIAISON THAT WORKS WITH YOUTH WHO ARE HOMELESS AND COVENANT HOUSE GEORGIA PARTNERS WITH THE HOMELESS LIAISONS IN METRO-ATLANTA TO IDENTIFY YOUTH WHO ARE IN NEED OF OUR SERVICES.

WE ALSO HAVE RELATIONSHIPS WITH THE OPEN CAMPUS HIGH SCHOOLS IN ATLANTA

AND OFTEN RECEIVE REFERRALS FOR YOUTH WHO ARE HOMELESS OR WHO HAVE RUN Schedule O (Form 990 or 990-EZ) (2016) 632212 08-25-16 48

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2016.05070 COVENANT HOUSE GEORGIA IN 11763001

| Schedule O (Form 990 or 990-EZ) (2016) | |
|--|----|
| Name of the organization | Em |
| COVENANT HOUSE GEORGIA INC. | |

AWAY FROM HOME.

EXPENSES \$ 58,499. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE SOLE CORPORATE MEMBER OF COVENANT HOUSE GEORGIA, INC. IS ITS PARENT

ORGANIZATION, COVENANT HOUSE, D/B/A COVENANT HOUSE INTERNATIONAL.

FORM 990, PART VI, SECTION A, LINE 7A:

PURSUANT TO THE ORGANIZING DOCUMENTS, COVENANT HOUSE INTERNATIONAL (PARENT) HAS THE RIGHT TO APPOINT OFFICERS OF COVENANT HOUSE GEORGIA'S BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B:

COVENANT HOUSE GEORGIA'S ORGANIZING DOCUMENTS HAVE RESERVED RIGHTS TO ITS

PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL. PURSUANT TO THE

ORGANIZING DOCUMENTS, THE FOLLOWING DECISIONS ARE SUBJECT TO THE APPROVAL

OF THE PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL - REMOVAL THE

EXECUTIVE DIRECTOR, BOARD CHAIR, OTHER OFFICERS, AND DIRECTORS OF THE

ORGANIZATION, AND AMENDMENT OR REPEAL OF THE BY-LAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND REVIEWED BY THE FINANCE COMMITTEE. THE FINAL FORM IS ELECTRONICALLY PROVIDED TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR FURTHER REVIEW AND COMMENTS PRIOR TO ITS FILING. ONCE APPROVED, THE FORM 990, IT IS ELECTRONICALLY FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

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Schedule O (Form 990 or 990-EZ) (2016)

| Schedule O (Form 990 or 990-EZ) (2016) | Page 2 |
|--|---|
| Name of the organization COVENANT HOUSE GEORGIA INC. | Employer identification number 13-3523561 |
| THE ORGANIZATION REQUIRES ANNUAL DISCLOSURE AND AFFIRMATIO | N OF THE CONFLICT |
| OF INTEREST POLICY BY ALL OFFICERS, DIRECTORS AND KEY EMPL | OYEES. THE |
| DISCLOSURE STATEMENT REQUIRED EACH OFFICER, DIRECTOR, AND | KEY EMPLOYEE TO |
| DISCLOSE ANY BUSINESS OR PERSONAL INTERESTS, DIRECT OR IND | IRECT, THAT THE |
| PERSON MAY HAVE IN AN ORGANIZATION THAT COMPLETES WITH OR | DOES BUSINESS |
| WITH COVENANT HOUSE INTERNATIONAL OR ANY OTHER ORGANIZATIO | N BUSINESS/ |
| AGENCY AFFILIATED WITH COVENANT HOUSE INTERNATIONAL. IF A | CONFLICT IS |
| DETERMINED TO EXIST, IT MUST BE REPORTED AND ADDRESSED TO | THE SATISFACTION |
| OF THE ORGANIZATION. ANY OTHER PERSON HAVING A CONFLICT, A | ND ATTENDING SAID |
| MEETING, SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OR | COMMITTEE IS |
| MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATIO | NS OR DECISIONS |
| REGARDING THE MATTER UNDER CONSIDERATION. ANY INTERESTED D | IRECTOR SHALL |
| ALSO ABSTAIN DURING SUCH VOTE. THE MINUTES OF THE MEETING | OF THE BOARD OR |
| COMMITTEE SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS | DISCLOSED AND |
| THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINA | L DISCUSSION OR |
| VOTE AND DID NOT VOTE. A SUMMARY OF THE ANNUAL CONFLICTS O | F INTEREST AND |
| COPIES OF THE CONFLICTS OF INTEREST REPORTS FROM THE DIREC | TORS, EXECUTIVE |
| DIRECTOR, AND OFFICERS OF THE ORGANIZATION ARE ALSO SENT T | O THE PARENT |
| ORGANIZATION, COVENANT HOUSE INTERNATIONAL. THE PARENT, CO | VENANT HOUSE |
| INTERNATIONAL ALSO ENSURES THE ANNUAL CONFLICTS OF INTERES | T REPORTS ARE |
| ACCOMPLISHED FOR EACH AFFILIATE AND THAT THE REQUIRED INFO | RMATION IS SENT |
| TO THEM. | |
| | |

| FORM 990, PART VI, SECTION B, LINE 15A: |
|--|
| THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE EXECUTIVE |
| COMMITTEE WORKING IN CONJUNCTION WITH THE PRESIDENT OF COVENANT HOUSE |
| INTERNATIONAL (PARENT). OUR PARENT COMPANY, COVENANT HOUSE INTERNATIONAL |
| (CHI) HIRED A CONSULTANT TO DO A SALARY COMPARISON, CREATE A FORMULA AND |
| 632212 08-25-16 Schedule O (Form 990 or 990-EZ) (2016) 50 |

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^{2016.05070} COVENANT HOUSE GEORGIA IN 11763001

| Schedule O (Form 990 or 990-EZ) (2016) | Page 2 |
|--|---|
| Name of the organization COVENANT HOUSE GEORGIA INC. | Employer identification number 13-3523561 |
| RECOMMENDATIONS FOR IMPLEMENTING SALARY STRUCTURE FOR THE | EXECUTIVE |
| DIRECTORS THROUGHOUT THE COVENANT HOUSE NETWORK. THE BOARD | OF COVENANT |
| HOUSE GEORGIA APPROVED THE PROPOSED SALARY CHANGES FOR OUR | EXECUTIVE |
| DIRECTOR. ANY INCREASE IN THE OVERALL SALARIES FOR THE ORG | ANIZATION ARE |
| REVIEWED IN THE BUDGETING PROCESS WITH THE FINANCE COMMITT | EE AND PRESENTED |
| TO THE BOARD OF DIRECTORS FOR FINAL APPROVAL. | |

THE DETERMINATION OF OTHER OFFICERS COMPENSATION IS BASED ON THE

PERFORMANCE EVALUATION THAT FACTORS INTO ACCOUNT EFFECTIVENESS,

PERFORMANCE, AND ACHIEVEMENT OF GOALS. COMPENSATION IS ALSO COMPARED TO

OTHER SIMILAR ORGANIZATIONS.

RECORDS OF EXECUTIVE COMMITTEE'S COMPENSATION DECISIONS ARE MAINTAINED IN THE COVENANT HOUSE (PARENT) HUMAN RESOURCES DEPARTMENT RECORD. THIS PROCESS WAS LAST UNDERTAKEN IN FISCAL YEAR 2017.

FORM 990, PART VI, SECTION C, LINE 19:

COVENANT HOUSE GEORGIA INC., MAKES ITS FORM 990, FORM 1023, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST AT 1559 JOHNSON ROAD NW, ATLANTA, GA 30318 OR BY CALLING THE ORGANIZAITON DIRECTLY AT (404)-589-0163.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

WRITE-OFF OF UNCOLLECTIBLE PLEDGES

-5,<u>000.</u>

FORM 990, PART XII, LINE 2C:

THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND ESTABLISHING A

 COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT HAS

 632212 08-25-16
 Schedule O (Form 990 or 990-EZ) (2016)

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| | ule O (Form 990 of the organizati | on | | ILOITOP | OFORATE | TNO | Pag Employer identification number |
|--------|--------------------------------------|------|-------|---------|---------|------|---------------------------------------|
| | | COV | ENANT | HOUSE | GEORGIA | INC. | 13-3523561 |
| NOT | CHANGED | FROM | PRIOR | YEARS | • | | |
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| 632212 | 08-25-16 | | | | | | Schedule O (Form 990 or 990-EZ) (20 |
| | | | | | | 52 | ,, , |

| SCH | EDULE R |
|-----|---------|
| | 1 |

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

COVENANT HOUSE GEORGIA INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|--------------------------------|--|----------------------------|----------------------------------|--|
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Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | cont | g) 512(b)(13) trolled tity? |
|---|--------------------------------|---|-------------------------------|--|--|------|---|
| | | | | 501(c)(3)) | | Yes | No |
| COVENANT HOUSE - 13-2725416 | | | | | | | |
| 5 PENN PLAZA | | | | | | | |
| NEW YORK, NY 10001 | HUMANITARIAN | NEW YORK | 501(C)3 | LINE 7 | N/A | | Х |
| COVENANT HOUSE ALASKA - 13-3419755 | | | | | | | |
| 755 A STREET | | | | | | | |
| ANCHORAGE, AK 99501 | HUMANITARIAN | ALASKA | 501(C)3 | LINE 7 | COVENANT HOUSE | | х |
| COVENANT HOUSE CALIFORNIA - 13-3391210 | | | | | | | |
| 1325 NORTH WESTERN AVENUE | | | | | | | |
| HOLLYWOOD, CA 90027 | HUMANITARIAN | CALIFORNIA | 501(C)3 | LINE 7 | COVENANT HOUSE | | х |
| COVENANT HOUSE FLORIDA - 59-2323607 | | | | | | | |
| 733 BREAKERS AVENUE | | | | | | | |
| FORT LAUDERDALE, FL 33304 | HUMANITARIAN | FLORIDA | 501(C)3 | LINE 7 | COVENANT HOUSE | | х |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2016

632161 09-06-16 LHA

OMB No. 1545-0047

2016 Open to Public Inspection

Employer identification number 13-3523561

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | contr | g) 512(b)(13) rolled zation? No |
|---|--------------------------------|---|-------------------------------|---|--|-------|---|
| COVENANT HOUSE ILLINOIS - 81-2061485 | | | | | | 100 | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | - | | | | | | |
| NEW YORK, NY 10001 | HUMANITARIAN | ILLINOIS | 501(C)3 | LINE 7 | COVENANT HOUSE | | x |
| COVENANT HOUSE MICHIGAN - 38-3351777 | | | | | | | |
| 2959 MARTIN LUTHER KING JR BLVD | | | | | | | |
| DETROIT, MI 48208 | HUMANITARIAN | MICHIGAN | 501(C)3 | LINE 7 | COVENANT HOUSE | | х |
| COVENANT HOUSE MISSOURI - 43-1821599 | | | | | | | |
| 2727 NORTH KINGSHIGHWAY BLVD | | | | | | | |
| ST. LOUIS, MO 63113 | HUMANITARIAN | MISSOURI | 501(C)3 | LINE 7 | COVENANT HOUSE | | x |
| COVENANT HOUSE NEW JERSEY - 13-3537710 | | | | | | | |
| 330 WASHINGTON STREET | - | | | | | | |
| NEWARK, NJ 07102 | HUMANITARIAN | NEW JERSEY | 501(C)3 | LINE 7 | COVENANT HOUSE | | x |
| COVENANT HOUSE NEW ORLEANS - 58-1669937 | | | | | | | |
| 611 NORTH RAMPART STREET | | | | | | | |
| NEW ORLEANS, LA 70112 | HUMANITARIAN | LOUISIANA | 501(C)3 | LINE 7 | COVENANT HOUSE | | х |
| COVENANT HOUSE PENNSYLVANIA - 23-3003176 | | | | | | | |
| 31 EAST ARMAT STREET | | | | | | | |
| PHILADELPHIA, PA 19144 | HUMANITARIAN | PENNSYLVANIA | 501(C)3 | LINE 7 | COVENANT HOUSE | | х |
| COVENANT HOUSE TEXAS - 76-0050882 | | | | | | | |
| 1111 LOVETT BLVD | | | | | | | |
| HOUSTON, TX 77006 | HUMANITARIAN | TEXAS | 501(C)3 | LINE 7 | COVENANT HOUSE | | х |
| COVENANT HOUSE WASHINGTON - 13-3537709 | | | | | | | |
| 2001 MISSISSIPPI AVENUE SE | | | | | | | |
| WASHINGTON, DC 20020 | HUMANITARIAN | DISTRICT OF COLUMBIA | 501(C)3 | LINE 7 | COVENANT HOUSE | | х |
| COVENANT HOUSE WESTERN AVENUE - 95-4395845 | | | | | | | |
| 1325 N WESTERN AVENUE | | | | | | | |
| HOLLYWOOD, CA 90027 | HOLDING CO | CALIFORNIA | 501(C)3 | LINE 12A, I | COVENANT HOUSE | | х |
| COVENANT INTERNATIONAL FOUNDATION - | | | | | | | |
| 13-3124706, 5 PENN PLAZA, NEW YORK, NY | | | | | | | |
| 10001 | HOLDING CO | DELAWARE | 501(C)3 | LINE 7 | COVENANT HOUSE | | х |
| TESTAMENTUM - 23-7326634 | | | | | | | |
| 5 PENN PLAZA | | | | | | | 1 |
| NEW YORK, NY 10001 | HOLDING CO | NEW YORK | 501(C)3 | LINE 10 | COVENANT HOUSE | | x |
| UNDER 21 COVENANT HOUSE NEW YORK - | | | | | | | |
| 13-3076376, 460 WEST 41ST STREET, NEW YORK, | 7 | | | | | | 1 |
| NY 10036 | HUMANITARIAN | NEW YORK | 501(C)3 | LINE 7 | COVENANT HOUSE | | х |

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | contr organiz | g) 512(b)(13) rolled zation? |
|---|--------------------------------|---|-------------------------------|---|--|------------------|--|
| YOUTH VISION SOLUTIONS - 27-1855040 | | | | | | Yes | No |
| 2959 MARTIN LUTHER KING JR BLVD | - | | | | COVENANT HOUSE | | |
| DETROIT, MI 48208 | SCHOOL MGMT | MICHIGAN | 501(C)3 | LINE 7 | MICHIGAN | | х |
| CH PENNSYLVANIA UNDER-21 HOLDINGS, INC | | | | | | | |
| 82-1519205, 31 EAST ARMAT STREET, | - | | | | COVENANT HOUSE | | |
| PHILADELPHIA, PA 19144 | HOLDING CO | PENNSYLVANIA | 501(C)3 | LINE 12A, I | PENNSYLVANIA | | х |
| COVENANT HOUSE CONNECTICUT - 13-3330953 | | | | , | | | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | - | | | | | | |
| NEW YORK, NY 10001 | - HUMANITARIAN | CONNECTICUT | 501(C)3 | LINE 7 | COVENANT HOUSE | | x |
| COVENANT HOUSE CHICAGO - 13-3386635 | | | | | | | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | - | | | | | | |
| NEW YORK, NY 10001 | - HUMANITARIAN | ILLINOIS | 501(C)3 | PF | COVENANT HOUSE | | x |
| 268 WEST 44TH CORPORATION - 13-2874450 | | | | | | | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | - | | | | | | |
| NEW YORK, NY 10001 | HOLDING CO | NEW YORK | 501(C)2 | | COVENANT HOUSE | | х |
| RIGHTS OF PASSAGE INC - 13-3549405 | | | | | | | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | - | | | | | | |
| NEW YORK, NY 10001 | HUMANITARIAN | DELAWARE | 501(C)3 | LINE 7 | COVENANT HOUSE | | Х |
| UNDER 21 BOSTON INC - 04-2790593 | | | | | | | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | | | | | | | |
| NEW YORK, NY 10001 | HUMANITARIAN | MASSACHUSETTS | 501(C)3 | LINE 12A, I | COVENANT HOUSE | | х |
| COVENANT HOUSE TORONTO | | | | | | | |
| 20 GERRARD STREET EAST | | | | | | | |
| TORONTO, CANADA, CANADA M5B 2P3 | HUMANITARIAN | CANADA | | | COVENANT HOUSE | | х |
| COVENANT HOUSE VANCOUVER | | | | | | | |
| 575 DRAKE STREET | | | | | | | |
| VANCOUVER, CANADA, CANADA V6B 4K8 | HUMANITARIAN | CANADA | | | COVENANT HOUSE | | х |
| ASOCIACION LA ALIANZA GUATEMALA | | | | | | | |
| 13 AVENIDA 00-37 ZONA 2 COLONIA LA ESCUADRIL | 7 | | | | | | |
| MIXCO, GUATEMALA, GUATEMALA | HUMANITARIAN | GUATEMALA | | | COVENANT HOUSE | | Х |
| CASA ALIANZA DE HONDURAS | | | | | | | |
| CORNER OF ARDA CERVANTES Y MORELOS | 7 | | | | | | |
| TEGUCIGALPA, HONDURAS, HONDURAS | HUMANITARIAN | HONDURAS | | | COVENANT HOUSE | | Х |
| CASA ALIANZA NICARAGUA | | | | | | | |
| EDIFFICIO CONRAD N HILTON COSTADO ESTE DEL M | | | | | | | |
| MANAGUA, NICARAGUA, NICARAGUA | HUMANITARIAN | NICARAGUA | | | COVENANT HOUSE | | х |

Part II Continuation of Identification of Related Tax-Exempt Organizations

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | cont organi | g) 512(b)(13) trolled ization? |
|---|--------------------------------|--|-------------------------------|---|--|----------------|--|
| | | | | 501(c)(3)) | | Yes | No |
| FUNDACION CASA ALIANZA MEXICO IAP | | | | | | | |
| PLAZA DE LAS FUENTES 116 COL | | | | | | | |
| MEXICO DF, MEXICO, MEXICO | HUMANITARIAN | MEXICO | | | COVENANT HOUSE | | Х |
| CASA ALIANZA INTERNACIONAL | | | | | | | |
| C/O COVENANT HOUSE, 5 PENN PLAZA | | | | | | | |
| NEW YORK, NY 10001 | HUMANITARIAN | COSTA RICA | | | COVENANT HOUSE | | X |
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Schedule R (Form 990) 2016 COVENANT HOUSE GEORGIA INC.

13-3523561 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | () | h) | (i) | (j) | | | | | | | |
|--|------------------|---|--|-------------------|-----|---------------------------|---|----|-----------------|-----|----|--|--|--|--|--|--|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity entity entity entity Predominant income (related, unrelated, excluded from tax under sections 512-514) Share of total income sections 512-514 Control allocations? Share of total income assets Disproportionate allocations? Yes No | | | Genera manag partne | l or Percentage ^{ing} ownership | | | | | | | | | | |
| | | country) | | sections 512-514) | | 400010 | Yes | No | K-1 (Form 1065) | Yes | 10 | | | | | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i Sec 512(k contr ent | (i) ction b)(13) rolled tity? |
|--|--------------------------------|---|-------------------------------------|--|--|---|--------------------------------|------------------------------------|---|
| | | country) | | | | | | Yes | No |
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Schedule R (Form 990) 2016 COVENANT HOUSE GEORGIA INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| | | | <u> </u> | <u> </u> |
|-----|--|----|----------|----------|
| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | X |
| | Gift, grant, or capital contribution to related organization(s) | 1b | | X |
| | Gift, grant, or capital contribution from related organization(s) | 1c | X | |
| d | Loans or loan guarantees to or for related organization(s) | 1d | | X |
| | Loans or loan guarantees by related organization(s) | 1e | X | |
| | | | | |
| f | Dividends from related organization(s) | 1f | | X |
| g | Sale of assets to related organization(s) | 1g | | X |
| | Purchase of assets from related organization(s) | 1h | | X |
| i | Exchange of assets with related organization(s) | 1i | | Х |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | Х |
| | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | Х |
| I | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | X |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | X | |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | | X |
| | Sharing of paid employees with related organization(s) | 10 | X | |
| | | | | |
| p | Reimbursement paid to related organization(s) for expenses | 1p | X | |
| q | Reimbursement paid by related organization(s) for expenses | 1q | X | |
| | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | | X |
| | Other transfer of cash or property from related organization(s) | 1s | | X |
| | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | | | <u>.</u> |
| | | | | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|---|-------------------------------|--|
| (1) | | | |
| <u>(2)</u> | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |

Schedule R (Form 990) 2016 COVENANT HOUSE GEORGIA INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) | (b) | (c) | (d) | 1. | ~ | (f) | (g) | (۲ | | (i) | (j) | (k) |
|-------------------------------|-------------------|-------------------|--|-----------------------|--------------------|-------|-------------|--------------------------|-------------|------------------|---------------|-----|
| (a) Name, address, and EIN | Primary activity | Legal domicile | Predominant income | Are | ∋) e all | | | | •/ opor- | Code V-LIBI | (J) Genera | |
| of entity | T Timary activity | (state or foreign | (related, unrelated, | partne 501(org | c)(3) | total | end-of-year | Dispr tior allocat | iate | amount in box 20 | manag | |
| , | | country) | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Yes | | | | Yes | No | | Yes N | |
| | | | | 165 | NU | | | 165 | NU | (1011111000) | Test | |
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Schedule R (Form 990) 2016

| W YOI | RK, NY | 10001 | | | | | | |
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| IMARY | ACTIV | ITY: H | UMANIT | ARIAN | | | | |
| RECT | CONTRO | LLING | ENTITY | : COVE | NANT I | HOUSE | | |
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NAME AND ADDRESS OF RELATED ORGANIZATION:

CASA ALIANZA INTERNACIONAL

Part VII Supplemental Information.

Schedule R (Form 990) 2016

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

Schedule R (Form 990) 2016

632165 09-06-16